

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

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EDWARD CARTER, FRANK FIORILLO, KEVIN LAMM, JOSEPH NOFI, and THOMAS SNYDER, :
Plaintiffs, :
v. : Case No. 07 CV 1215 (SJF)(ETB)
: :
INCORPORATED VILLAGE OF OCEAN BEACH; :
MAYOR JOSEPH C. LOEFFLER, JR., individually :
and in his official capacity; former mayor NATALIE K. :
ROGERS, individually and in her official capacity; :
OCEAN BEACH POLICE DEPARTMENT; ACTING :
DEPUTY POLICE CHIEF GEORGE B. HESSE, :
individually and in his official capacity; SUFFOLK :
COUNTY; SUFFOLK COUNTY POLICE :
DEPARTMENT; SUFFOLK COUNTY DEPARTMENT :
OF CIVIL SERVICE; and ALISON SANCHEZ, :
individually and in her official capacity, :
Defendants. :
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**PLAINTIFFS' RULE 56.1 COUNTER-STATEMENT OF MATERIAL FACTS IN DISPUTE
IN RESPONSE TO DEFENDANT GEORGE B. HESSE'S RULE 56.1 STATEMENT**

Pursuant to Rule 56.1 of the Local Civil Rules and in response to the Rule 56.1 Statement of Defendant George B. Hesse ("Hesse"), Plaintiffs Edward Carter ("Officer Carter"), Frank Fiorillo ("Officer Fiorillo"), Kevin Lamm ("Officer Lamm"), Joseph Nofi ("Officer Nofi") and Thomas Snyder ("Officer Snyder") (collectively, "Plaintiffs"), by their attorneys, Thompson Wigdor & Gilly LLP, submit the following statement of material facts in dispute, which demonstrates that there are genuine issues of material facts that require a trial in this matter:

1. Admit for purposes of this motion, except state that Plaintiffs were employed by Ocean Beach Police Department ("OBPD") year-round as part-time/seasonal police officers.¹

2. Admit for purposes of this motion.

3. Dispute. In addition to employment as an OBPD Officer during the summer seasons, Officer Carter was also employed as a part-time OBPD Officer during non-summer seasons. (See Carter Tr. 114:4-10; Ex. Time Sheets).

4. Dispute. Although Defendant Hesse exercised the prerogatives of this position title, Hesse was not qualified or permitted to exercise supervisory authority over the OBPD pursuant to Civil Service Law because he failed the Sergeant's test on at least two occasions and never passed it. (Distefano Tr. 178:12-181:20; Minerva Tr. Ex. 10). At times, Plaintiffs' direct supervisor at the OBPD was Edward Paradiso. (Fiorillo Tr. 19:21; Cherry Tr. 197:17-23; Moran Tr. 52:3-23).

5. Dispute. Officer Carter was a Part-Time/Seasonal OBPD Officer until his unlawful termination by Defendant Hesse on April 2, 2006. Officer Carter had no individual, written employment contract in this capacity, although the terms and conditions of his employment were set forth in the Village of Ocean Beach Employee Handbook (see Defendant Hesse's Responses to Plaintiffs' First Set of Interrogatories, Response No. 16), and were also established by the Suffolk County Civil Service Commission (see Ocean Beach Defendants' Responses to Plaintiffs' First Set of Interrogatories, Response No. 7).

¹ All admitted statements herein are admitted solely for the purpose of providing this Rule 56.1 Counter-Statement and responding to any motions by Defendants for summary judgment.

6. Deny. Defendant Hesse told Officer Carter that he was being fired from his employment as a Part-Time/Seasonal Police Officer for failing to comply with unspecified directives. (Carter Tr. 16:7-12; Carter Aff). When Officer Carter questioned Defendant Hesse as to the purported “directive,” Defendant Hesse refused to identify what “directives” he was referring to as the basis for terminating Officer Carter. (Carter Tr. 16:7-12; Carter Aff). Defendant Hesse informed Defendant Rogers and the Village Board of Trustees of Plaintiffs’ terminations by letter dated April 4, 2006, with subject line “Termination of Employment.” (Minerva Dep. Ex. 21)

7. Dispute. Fiorillo was employed year-round as a Part-Time/Seasonal OBPD officer until his unlawful termination by Defendant Hesse on April 2, 2006. (Fiorillo Tr. 11:6-10).

8. Deny. Defendant Hesse told Officer Fiorillo that he was being fired from his employment as a Part-Time/Seasonal Police Officer due to budget cuts. (Fiorillo Tr. 370:6-13). Indeed, Defendant Hesse informed Defendant Rogers and the Village Board of Trustees of Plaintiffs’ terminations by letter dated April 4, 2006, with subject line “Termination of Employment.” (Minerva Dep. Ex. 21)

9. Dispute. Officer Lamm was employed year-round as a Part-Time/Seasonal OBPD officer. (Lamm Tr. 218:7-14).

10. Deny. Defendant Hesse told Officer Lamm that he was being terminated from his employment as a Part-Time/Seasonal Police Officer due to budget cuts. (cite) Defendant Hesse also informed Defendant Rogers and the Village Board of Trustees of Plaintiffs’ terminations by letter dated April 4, 2006, with subject line “Termination of Employment.” (Minerva Dep. Ex. 21).

11. Deny. Officer Nofi was employed year-round as a part-time/seasonal OBPD officer until his unlawful termination by Defendant Hesse on April 2, 2006, when Defendant Hesse informed Officer Nofi that he was being terminated due to budget cuts. (Nofi Tr. 229:21-230:25).

12. Deny. Defendant Hesse informed Officer Nofi that his employment as a Part-Time/Seasonal Police Officer was terminated on April 2, 2006 due to budget cuts. (Nofi Tr. 229:21-230:25).

13. Admit for purposes of this motion except state that Officer Snyder is a former Police Officer.

14. Deny. Defendant Hesse informed Officer Snyder that he was "fired" on or about April 20, 2006 due to budget cuts. (Snyder Tr. 83:7-12).

15. Dispute. Although Defendant Hesse exercised the prerogatives of this position title, Hesse was not qualified or permitted to exercise supervisory authority over the OBPD pursuant to Civil Service Law because he failed the Sergeant's test on at least two occasions and never passed it. (Distefano Tr. 178:12-181:20; Minerva Tr. Ex. 10). At times, Plaintiffs' direct supervisor at the OBPD was Edward Paradiso. (Fiorillo Tr. 19:21; Cherry Tr. 197:17-23; Moran Tr. 52:3-23).

16. Qualify. The term "public employer" is a legal conclusion for which no responsive counter-statement is required.

17. Qualify. The term "public employer" is a legal conclusion for which no responsive counter-statement is required.

18. Dispute. Although the Defendants Loeffler and Rogers, and the Ocean Beach Board of Trustees conferred the title Acting Deputy Chief of Police on Defendant Hesse,

Defendant Hesse was not qualified or permitted to exercise supervisory authority over the OBPD pursuant to Civil Service Law because he failed the Sergeant's test on at least two occasions and never passed it. (Distefano Tr. 178:12-181:20; Minerva Tr. Ex. 10).

19. Deny. Defendant Hesse had no lawful authority to serve or act in the capacity of Deputy Police Chief at the Ocean Beach Police Department, (or in any supervisory position) based on his failure to satisfy Civil Service requirements for that position. (Distefano Tr. 178:12-181:20, 289:9-290:10, 194:21-196:25).

20. Admit for purposes of this motion.

21. Dispute. The Ocean Beach Defendants reported to County Civil Service that the Village employed two full-time police officers, Edward Paradiso and George Hesse, during this period. (Distefano Tr. Ex. 11). However, Hesse unlawfully exercised supervisory authority over the OBPD in violation of County Civil Service Law. (Distefano Tr. 178:12-181:20, 289:9-290:10, 194:21-196:25).

22. Deny. Part-Time/Seasonal OBPD Officers worked part time throughout the year. (cite time cards)

23. Dispute. Although OB conferred the title Acting Deputy Chief of Police on Defendant Hesse, Defendant Hesse was not qualified or permitted to exercise supervisory authority over the OBPD pursuant to Civil Service Law because he failed the Sergeant's test on at least two occasions and never passed it. (Distefano Tr. 178:12-181:20; Minerva Tr. Ex. 10; Minerva Tr. Ex. 10).

24. Dispute. Although Defendant Hesse exercised the authority to hire and fire employees, only Mayor Rogers (March 3, 2003 through July 18, 2006), former Village Administrator F. Ethan Repp (March 2003 to November 2004), and former Village Clerk

Nancy J. Balarezo (March through Nov. 2003), had authority as the designated “Appointing Authorities” authorized by County Civil Service to hire employees. (See Distefano Tr. Ex. 10); Minerva Tr. 32-39, 43-46).

25. Dispute. The full scope of Plaintiffs’ duties as Part-Time/Seasonal Police Officers are set forth in the Civil Service description for the position (*at* Minerva Tr. Ex. 27).

26. Dispute. Defendant Hesse fails to support this statement by citation to evidence which would be admissible, set forth as required by Fed. R. Civ. P. 56(e) and Local Civil Rule 56.1(d). As such, no responsive counterstatement is possible or required pursuant to Local Civil Rule 56.1(b) and (c). Notwithstanding the same, this statement is ambiguous with respect to its reference to job duties of “speaking on behalf of the Village.”

27. Dispute. At times, Plaintiffs’ direct supervisor at the OBPD was Edward Paradiso. (Fiorillo Tr. 19:21; Cherry Tr. 197:17-23; Moran 52:3-23). In addition, Defendant Hesse was acting out of title as a supervisor because he failed the Sergeant’s test on at least two occasions and never passed it.

28. Dispute. At times, Plaintiffs’ shifts, tours, posts and daily duties were determined by Edward Paradiso. (Cherry Tr. 197:17-23; Moran Tr. 52:3-23). In addition, Defendant Hesse was acting out of title as a supervisor because he failed the Sergeant’s test on at least two occasions and never passed it.

29. Deny. Plaintiffs complained to Hesse and Paradiso about a wide-range of unlawful misconduct, which posed a threat to public safety and the safety of other OBPD officers, including officers drinking on duty in local bars and in the OBPD station, having to chauffeur intoxicated officers and their friends while on duty leaving the Village short on officer personnel, being told to not issue summonses to certain bars, businesses, and

friends of Defendant Hesse, officers associating with a known drug dealer, being told to look away when a woman was battered by a drunken off-duty Ocean Beach police officer, officers not being certified by civil service, officers not knowing the proper radio codes, officers leaving beer cans in the station, officers drinking and driving in the OBPD vehicles, the department's failure to secure and properly supervise firearms, Hesse's cover up of Gary Bosetti's assault of a civilian on the night of Halloween 2004, and on duty-officers leaving the Village short-staffed while they spent their tours drinking in local bars. (Carter Tr. 35:7-40:12, 45:5-8, 51:4-9, 279:25-280:20, 313:16-314:20, 320:15-321:9, 321:10-323:2, 326:18-328:4, 336:17 340:3; Nofi Tr. 194:13-202:6, 204:23-205:9, 299:9-23; Snyder Tr. 259:21-262:8, 264:19-265:11, 277:6-278:23, 278:24-279:8, 281:5-23; Lamm Tr. 194:12-196:25, 204:6-15, 207:25-210:4, 241:23-242:5, 249:10-250:8, 256:17-25; Fiorillo Tr. 115:17-20; 119:9-11). Plaintiffs voiced these complaints not only to Defendant Hesse, but also to: Defendant Loeffler, a Village Trustee and Police Liaison to the OBPD; former Chief Ed Paradiso; Trustee Steven Einig, and the Suffolk County District Attorneys' Office. (Fiorill Aff. ¶ 12; Fiorillo Tr. 89:10-96:6).

30. Qualify with respect to the term "throughout," which is ambiguous, as well as the fact that much of such misconduct was unlawful.

31. Deny. Plaintiffs also reported their concerns about misconduct to Chief Paradiso, Defendant Loeffler, the Suffolk County District Attorney's Office, and Defendant Sanchez. (Nofi Tr. 208:24-211:10, Fiorillo Tr. 89:10-93:9, 138:14-18).

32. Dispute. Officer Nofi complained to Defendant Hesse on at least 20 different occasions about officers drinking in bars, officers drinking in bars with known a drug dealer, about Defendant Hesse requiring Officer Fiorillo stand under a streetlight for 2-3

days, and about Defendant Hesse forcing Officers Nofi and Fiorillo to look away when a woman was battered by a drunken off-duty Ocean Beach police officer. (*See* Nofi Tr. 194:13-202:6, 204:23-205:9, 299:9-23).

33. Dispute. Officer Carter also complained to Defendant Hesse on at least seven different occasions regarding OBPD officers drinking on duty, but Defendant Hesse always laughed, walked away, or told Carter to “just cut the shit” in response to these complaints. (Carter 35:7-40:12, 45:5-8, 51:4-9). Officer Carter also complained to Defendant Hesse on at least six different occasions about being required to chauffeur intoxicated officers and their friends while on duty. Defendant Hesse either ignored these complaints, or ordered Carter to “just do it.” (*See* Carter Tr. 313:16-314:20, 320:15-321:9, 321:10-323:2, 326:18-328:4). Officer Carter also complained to Hesse on at least two different occasions in 2005 after Hesse ordered him to selectively enforce the law by not issuing summons to two bars in Ocean Beach – CJ’s and Maguire’s. (Carter 336:17 340:3).

34. Dispute. Officer Carter complained to Defendant Hesse on at least seven different occasions regarding OBPD officers drinking on duty, but Defendant Hesse always laughed, walked away, or told Carter to “just cut the shit” in response to these complaints. (Carter 35:7-40:12, 45:5-8, 51:4-9). Officer Carter also complained to Defendant Hesse on at least six different occasions about being required to chauffeur intoxicated officers and their friends while on duty. Defendant Hesse either ignored these complaints, or ordered Carter to “just do it.” (*See* Carter Tr. 313:16-314:20, 320:15-321:9, 321:10-323:2, 326:18-328:4). Officer Carter also complained to Hesse on at least two different occasions in 2005 after Hesse ordered him to selectively enforce the law by not issuing summons to two bars in Ocean Beach – CJ’s and Maguire’s. (Carter 336:17 340:3).

35. Dispute. Officer Carter was never informed by any prospective employer at the Town of Islip that he was not denied employment because of the blog. (*See* Carter Tr. 211:3-23). However, Officer Carter was told that he was going to get the promotion by 2006, but after Defendant Hesse lied to his supervisor that Officer Carter was terminated for sleeping on the job and after Defendant Hesse posted defamatory and disparaging statements about Officer Carter, he was denied such a promotion.

36. Qualify with respect to the phrase “discussed the allegations against the Village and Defendant Hesse and depicted images of Plaintiff Carter in print and video,” which is ambiguous.

37. Deny. Officer Lamm complained to Defendant Hesse about officers drinking on and off duty, and about Defendant Hesse delegating his purported supervisory authority to Ken Bockelman, another part-time/seasonal police officer. (*See* Lamm Tr. 194:12-196:25). Officer Lamm also complained to Defendant Hesse about uncertified OBPD Officer Richard Bosetti drinking and driving, and the public safety risks posed by such unlawful conduct. (*See* Lamm Tr. 204:6-15). Officer Lamm also complained to Defendant Hesse about OBPD Officers’ failure to secure and properly supervise OBPD department firearms. (Lamm 207:25-210:4). Officer Lamm also complained to Defendant Hesse regarding Defendant Hesse’s attempted cover-up of uncertified OBPD Officer Gary Bosetti’s assault against a civilian on the night of Halloween 2004 and refused to change his statement to cooperate with such cover up. (Lamm 241:23-242:5). Officer Lamm also complained to Defendant Hesse about having to leave the Village short-staffed when he was required to chauffeur intoxicated, uncertified OBPD Officers Gary and Richard Bosetti. (*See* Lamm Tr. 249:10-250:8). Officer Lamm complained to Defendant Hesse about on duty-officers

leaving the Village short-staffed while they spent their tours drinking in local bars. (See Lamm Tr. 256:17-25).

38. Admit for purposes of this motion.

39. Admit for purposes of this motion.

40. Admit for purposes of this motion.

41. Deny. Defendant Hesse advised the investigator that he had terminated Officer Nofi's employment, in a manner and context that was calculated to, and did, necessarily and falsely imply that the termination was for valid cause, and that Nofi had purportedly initiated a lawsuit in connection with his termination, in a manner and context that was calculated to, and did, necessarily and falsely imply that Plaintiff Nofi's lawsuit was devoid of merit and that Plaintiff Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150).

42. Dispute. Defendant Hesse advised the investigator that he had terminated Officer Nofi's employment, in a manner and context that was calculated to, and did, necessarily and falsely imply that the termination was for valid cause, and that Officer Nofi had purportedly initiated a lawsuit in connection with his termination, in a manner and context that was calculated to, and did, necessarily and falsely imply that Officer Nofi's lawsuit was devoid of merit and that Officer Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150).

43. Deny. At the time Defendant Hesse told the investigator that Officer Nofi was suing the OBPD, there was no lawsuit pending, thus making Defendant Hesse's statement false. In addition, the statement was made in a manner and context that that was calculated to, and did, necessarily and falsely imply that Plaintiff Nofi's lawsuit was devoid

of merit and that Plaintiff Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150).

44. Dispute. The records from Collier County Sheriff's department reflect that Hesse advised the investigator that he had terminated Officer Nofi's employment, in a manner and context that was calculated to, and did, necessarily and falsely imply that the termination was for valid cause, and that Officer Nofi had purportedly initiated a lawsuit in connection with his termination, in a manner and context that was calculated to, and did, necessarily and falsely imply that Officer Nofi's lawsuit was devoid of merit and that Officer Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150).

45. Dispute. Defendant Hesse advised the investigator that he had terminated Officer Nofi's employment, in a manner and context that was calculated to, and did, necessarily and falsely imply that the termination was for valid cause, and that Officer Nofi had purportedly initiated a lawsuit in connection with his termination, in a manner and context that was calculated to, and did, necessarily and falsely imply that Officer Nofi's lawsuit was devoid of merit and that Officer Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150).

46. Dispute. Defendant Hesse advised the Collier County, Florida Sheriff's Department investigator that he had terminated Officer Nofi's employment, in a manner and context that was calculated to, and did, necessarily and falsely imply that the termination was for valid cause, and that Officer Nofi had purportedly initiated a lawsuit in connection with his termination, in a manner and context that was calculated to, and did, necessarily and falsely imply that Officer Nofi's lawsuit was devoid of merit and that

Officer Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150). Furthermore, on August 27, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Carter, Lamm, Snyder and Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Oh well, Kevin the fag, Ed the fat basterd, Tom the angry man, Joe the moron and Frank the abuser. I bet you are all upset to see that justice is finally being served. I know it is going to break your little blood thirsty, cock sucking hearts when George is finally cleared. It is just a matter of time. And lets see if you lying pricks will just have to sit back and watch the money roll in. What are you going to do when you finally have your day in court. You know you wont be able to keep lying under oath. That is called perjury. And yes it is a crime. I cant wait for you all to face everyone who will come in as witnesses to all of your nonsense. Trust me there is a line a mile long. I cant wait to see you all named in counter suits!!! LOL

On September 4, 2007, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officer Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Your F***ing retard Joe nofi, werent you the one who was quoted as saying the the Chief and is boys act like its Marti Gras??? Hmm Looks like you were the one acting like that. And you F***ing scumbag Frank Fiorello, you were quoted as saying that they placed the public at risk by drinking and carrying guns around children. Well looks like you were the guilty on. Good luck with your civil suite as for being fired with out merrit and for being wistle blowers!

(See P01102; Schwartz Aff. at No. 291; FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248; Hesse Tr. 383:7-8).

On May 27, 2008, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Carter, Snyder, Lamm

and Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Ok, Ok I want to know who it is that is so angry because they aren't cops any more??? I am guessing that Kevin Lamm I wearing an Eddie Carter red clown wig while getting banged by Frank Fiorello, Tom Snyder is pushing from behind like the angry bitch that he is. The retard Joe Noffi is laughing while jeking off to the whole circus act!!! One thing still hasnt chanaged,,, Bitches. You still aren't cops, you never were. See you in court assholes!!!

(See P01130, Schwartz Aff., at No. 344; FB 0185, 0191, 0201, 0205, 0217, 0259, 0274).

On May 31, 2008, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Carter, Snyder, Lamm and Fiorillo, on on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Ed Carter & Tom Snyder Islip Town Park Rangers, Kevin Lamm Islip MacArthur Airport Security Guard, Joe Nofie Smithtown Park Ranger and Frank Fiorello Square Badge Store Detective. Be careful of what you wish for. You see all of you are screw ups in your daily lives. That is why you are no longer cops. But when you make bogus allegations an investigation will be conducted. Now your past present and futures are all up for review. That will all come out if your case ever goes to trial. Your life of lies will come to light. You will be the ones paying the price in the end and you did it all to yourselves! You could could have just walked away like gentleman, but no. Remember, the truth is the truth!!!

(See P01130, Schwartz Aff., at No. 345; FB 0185, 0191, 0201, 0205, 0217, 0259, 0274).

On May 4, 2009, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Carter, Snyder and Fiorillo, on the publicly accessible internet message board thread viewed by more than

70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Who is the blowjob complaining about exercising their right to remain silent. He or she has no idea how our legal system is set up. ADA Biancavilla had no case. In fact his own experts cleared the officers of any wrong doing by their expert testimony. These were the DA's own witnesses. But it was The DA investigators under the direction of Pete Tartaglia who wanted to make something of nothing. It was his cancer crew Investigator Burk and Walkinthien, aka Gorbichev who tried their best to intimidate all the witnesses into telling it the way they wanted. Then lets not forget the disgraced piece of shit Dave Gerdon who purged himself the get back at the acting chief for firing him. He was fired for stealing. He was useless anyway as a cop back then as he is today. The hated him in the 3rd and now he is looked upon as a piece of shit rat. Oh and lets not forget Court Officer/ ex Police Officer Paul Carolo. The best thing he can do now is hang himself in his garage. But is is to cowardly to do that. So the next best thing is to leave the state and get a job elsewhere. But he will always be a rat and that will follow him wherever he goes. To bad you didnt have balls you lying fuck! Good luck getting your gun back with the courts! Then we have the 5 jerk offs who went running to the DA after they too were fired for incompetence and misconduct. Then they have the audacity to sue claiming they were wrongly terminated. When in fact they were the ones who had committed all the misconduct and that was the reason for their termination. With all the depositions nearly done you attorney knows you all haned him a bag of shit. There will be no pay day. So Kevin Lamm, Joe Nofi, Tom Snyder, Ed Carter and Frank Fiorillo... No pay day for you. What will happen when a slander suite is brought against you 5 and you are all found personally liable??? Oh and Kevin, it is only a matter of time before one of your roid rages get you in trouble elsewhere. And did the town send you for a drug test yet? The only losers here are the taxpayers who footed the bill for this persecution. This cost thousands of dollars only to prove that Sam Gilbard was an obnoxious drunk who was out of control that night. In fact this wasnt the first time he has done that. There were at least 2 other times he has had run ins with the law because of his drinking and drug abuse problem. So Kevin Lamm and Frank Fiorillo, get over yourselves and move on. If you insist upon attacking anyone be man enough to sign your name to it. Oh thats right you arent even men! You are rats and will always be rats!!!

(See P01203-1204; See Schwartz Aff., at No. 498; FB 0185, 0191, 0201, 0205, 0217, 0259, 0274; Hesse Tr. 383:7-8).

On April 11, 2009, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officer Lamm, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

this was either written by joe nofi or kevin lamm.. the both of you are illiterate bastards. hey kev.. hows the steroid use going.. you look like a swollen tick.. when are you guys going to give this up.. you lost.. thats it.. bye bye

(See P01153; Schwartz Aff., at No. 381; FB 0262, 0263).

On May 5, 2009, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Lamm and Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

According to the 11 other people on the jury, it didn't happen either.. sorry to disappoint you...oh and ah..he didn't almost die retard...i guess you weren't at the trial.. oh thats right..you asses came on the day they summed up the case.. you fucking losers.. looks like you all go to the same barber.. baldies are us..put your heads together and make a huge ass out of yourself. oh wait, you already did that with all your slanderous remarks about the OBPD.. how does it feel to be begging for a settlement.. I think they should hold out a long time and not give you a cent.. hey, one other thing, sam may not have had drugs in his system that night but he did say to the doctor that he regularly uses coke and marijuana. was in his med report.. i love how you guys stick up for a guy like this when you beat everyone up you came in to contact with. Especially frank, joe and kevin.. how are you guys feeling these days knowing you'll never be cops again... Hey frank, do you even have a job yet?

(See P01207-1208; Hesse Tr. 294:20-25; Schwartz Aff., at No. 502; FB 0167, 0168, 0169, 0176, 0177, 0178, 0179, 0181, 0182, 0188, 0189, 0190, 0193, 0194, 0196, 0197, 0203, 0204, 0206, 0207, 0208, 0217, 0218, 0220, 0225, 0226, 0227, 0228, 0229, 0230, 0232, 0233, 0234, 0235, 0236, 0237, 0239, 0240, 0241, 0244, 0246, 0247, 0248, 0249, 0251, 0252, 0254, 0255, 0256, 0257, 0258, 0259, 0260, 0261, 0262, 0263, 0264, 0265, 0266, 0267, 0268, 0269, 0271, 0272, 0273, 0275; Ex. 23, at 0020).

47. Admit for purposes of this motion.

48. Deny. The Collier County Sheriff's department later confirmed in writing that these letters had been sent in error.

49. Dispute. This letter was sent to Officer Nofi following the Collier County Sheriff Department investigator's discussion with Defendant Hesse, during which Defendant Hesse made false, stigmatizing and defamatory statements about Officer Nofi. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150; Ex. __).

50. Dispute. Officer Nofi did not have two years of experience as a fulltime police officer, although he had six years of employment as a Part-Time/Seasonal Police Officer at OBPD. (See Ex 33, at P 47).

51. Qualify. Defendant Hesse also falsely and maliciously told Mr. Carter's supervisor at the Town of Islip that Officer Carter was terminated for chronically sleeping while on duty. (See Ex. 21; Ex. 14, at 3:8-21

52. Dispute. Officer Carter was never informed that Defendant Hesse's email to the Town of Islip was not the reason why he was denied employment.

53. Admit for purposes of this motion.

54. Deny. In addition to falsely defaming Officer Carter by claiming that he chronically slept while on duty on April 8, 2006, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Carter, as well as Officer Snyder, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

And lets not forget the 2 town clowns from Islip. Ed and Tom. They too got canned for not doing their jobs. Do we need to bring up the Halloween incident. They are lucky that they didn't get charged with official misconduct and falsely reporting an incident

(See P00968; Schwartz Aff., at No. 18; FB 0160, 0170, 0172, 0174, 0183, 0186, 0191, 0205, 0211, 0232, 0245).

On September 6, 2007, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Carter, as well as Officer Snyder, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Ed Carter, You fat readheaded clown f**ck! Your next, what are you going to do when the DA looks into your time sheets from both the Town of Islip and Ocean Beach. Boy I sure hope you signed out and werent double dipping. The same goes for you you lying bald headed prick Tom Snyder. Lets see what happens when the DA squad crawls up your ass with a microscope. Burn in hell you lying scumbags!!! Cant wait to see what other photos show up. After all it is a public safety issue right???

(See P01109; Schwartz Aff., at No. 304; FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248).

On August 27, 2007, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Carter, as well as Officers Snyder, Nofi and Fiorillo on the publicly accessible internet message board thread, viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Oh well, Kevin the fag, Ed the fat basterd, Tom the angry man, Joe the moron and Frank the abuser. I bet you are all upset to see that justice is finally being served. I know it is going to break your little blood thirsty, cock sucking hearts when George is finally cleared. It is just a matter of time. And lets see if you lying pricks will just have to sit back and watch the money roll in. What are you going to do when you finally have your day in court. You know you wont be able to keep lying under oath. That is called perjury. And yes it is a crime. I cant wait for you all to face everyone who will come in as witnesses to all of your nonsense. Trust me there is a line a mile long. I cant wait to see you all named in counter suits!!! LOL

(See P01097; Schwartz Aff., at No. 281; FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248; Hesse Tr. 383:7-8).

On May 31, 2008, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Carter, as well as Officers Snyder, Lamm, Nofi and Fiorillo, on the publicly accessible internet message board thread, viewed by more than 70,000 internet users, and entitled “Ocean Beach Police Corruption” on “The Schwartz Report” website:

Ed Carter & Tom Snyder Islip Town Park Rangers, Kevin Lamm Islip MacArthur Airport Security Guard, Joe Nofie Smithtown Park Ranger and Frank Fiorello Square Badge Store Detective. Be careful of what you wish for. You see all of you are screw ups in your daily lives. That is why you are no longer cops. But when you make bogus allegations an investigation will be conducted. Now your past present and futures are all up for review. That will all come out if your case ever goes to trial. Your life of lies will come to light. You will be the ones paying the price in the end and you did it all to yourselves! You could could have just walked away like gentleman, but no. Remember, the truth is the truth!!!

(See P01130, Schwartz Aff., at No. 345; FB 0185, 0191, 0201, 0205, 0217, 0259, 0274).

55. Admit for purposes of this motion.

56. Dispute. Defendant Hesse communicated to the world at large, including Southampton Town, false, defamatory and stigmatizing statements concerning Officer Lamm, including, among other things, “Kevin Lamm, are you still a half a fag? Or are you sucking dick out in the open now as an out of the closet fag? No matter how you look at it you will always be a rat!” See P00999; Schwartz Aff. at No. 87; FB 0161, 0173, 0191-0192, 0202, 0223, 0233, 0237, 0238, 0239, 0240, 0241, 0242, 0244, 0245, 0246, 0249, 0251, 0252, 0253, 0254, 0255, 0259, 0265, 0266, 0273).

57. Admit for purposes of this motion.

58. Dispute. Officer Lamm previously passed the test in June 2005, but failed the June 2006 test based on stigmatizing and defamatory statements that Defendant Hesse provided to the Suffolk County Applicant Investigation Unit. (Lamm Tr. 42:20-43:8).

59. Dispute. Officer Lamm previously passed the test in June 2005, but failed the June 2006 test based on stigmatizing and defamatory statements that Defendant Hesse provided to the Suffolk County Applicant Investigation Unit. (Lamm Tr. 42:20-43:8).

60. Dispute. Defendant Hesse contacted Defendant Sanchez regarding his termination of Officer Lamm's employment. (Ex. 8) Shortly thereafter, Defendant Sanchez posted the following on the publicly accessible internet message board thread, viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

You guys just feed into this crap. You want all "the dirt"... what a bunch of wash women!! Dont you see this guy gets canned for doing a CRAP job, of course he is mad and wants to lash out, you are gonna actually believe anything this moron says??? I dont even know anyone involved, and it seems pretty clear that this revenge posting is all crap. How can you believe a word the guy says?? Anyone can say anything!!! Bottom line, he obviously is deficient in many ways which is WHY HE WAS PROBABLY CANNED IN THE FIRST PLACE!!! Get it?????

You guys wanna make up stories so bad, then pick up your fired asses and go apply for a job on Days of Our Lives, I hear they are hiring - **bitch!**

(See P00964) (emphasis in original) (Sanchez Supplemental Response to Plaintiffs' Interrogatories, at 1).

On May 30, 2006, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Lamm on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

First, you couldn't handle being in Iraq. Second, you would be shot by your own men. Third, It was the Seargeant, now Chief that had to restrain you, Kevin Lamm, From beating the marine you talk about. He never touched the guy. HOMO!!!! Hows the airport square badges treating you these days you RAT!

(See Ex. 17, at P01000, Ex. 20, at No. 93; Ex. 22, at FB 0166, 0197, 0221, 0223, 0224, 0239, 240, 0242, 0245, 0247, 0248, 0249, 0250, 0255, 0260, 0264, 0265).

61. Admit for purposes of this motion.

62. Admit for purposes of this motion, but note that Defendant Hesse perjuriously denied providing any statements concerning Officer Fiorillo to the Town of Southampton. (compare Hesse Tr. 651 with Ex. 24, at STPD 013).

63. Qualify. A series of entries concerning Ocean Beach Police Corruption was posted on a message board thread that commenced in April 2006 and continued through July 2009 (P01264).

64. Dispute. The Schwartz Report is more accurately referred to as a “message board;” the forum “Ocean Beach Police Corruption” is more accurately referred to as a “thread;” and the individual entries on that thread are more accurately referred to as “posts.” (See generally <http://en.wikipedia.org/wiki/Message_board>).

65. Dispute that any particular posts on the Schwartz Report website are truthful descriptions of “events that occurred” at the OBPD. Admit that the Schwartz Report website included a message board thread entitled “Ocean Beach Police Corruption.” (See <<http://www.theschwartzreport.com/vb/showthread.php?t=3790&highlight=ocean+beach>>).

66. Dispute. Defendant Hesse posted at least 93 different messages Schwartz Report message board thread entitled “Ocean Beach Police Corruption,” many of which

included malicious, defamatory, and disparaging statements about Plaintiffs. (See additional facts in dispute re posts Nos.: 2, 7, 18, 22, 25-26, 51- 53, 60- 64, 67, 76, 86-87, 93, 95, 125, 190- 192, 213, 216, 220, 224, 228, 230, 231, 233-236, 238, 250, 255, 270, 273-274, 276, 281-282, 285-286, 288-289, 291-292, 294-296, 300-301, 303-304, 312, 324, 347, 349, 368, 381-382, 394, 397, 407, 413-414, 431, 435, 445, 478-479, 488-489, 491, 493, 497, 500, 502, 526, 529, 532- 534, 537, 555, 558, 561, 565, 576, 578 *infra*).

67. Dispute. Defendant Hesse created additional entries beyond those referenced in Defendants' citation supporting this statement. (See Posts Nos.: 2, 7, 18, 22, 25-26, 51- 53, 60- 64, 67, 76, 86-87, 93, 95, 125, 190- 192, 213, 216, 220, 224, 228, 230, 231, 233-236, 238, 250, 255, 270, 273-274, 276, 281-282, 285-286, 288-289, 291-292, 294-296, 300-301, 303-304, 312, 324, 347, 349, 368, 381-382, 394, 397, 407, 413-414, 431, 435, 445, 478-479, 488-489, 491, 493, 497, 500, 502, 526, 529, 532- 534, 537, 555, 558, 561, 565, 576, 578).

68. Qualify. Defendant Hesse also posted entries referring to Plaintiffs as, among other things: "The rat pack;" "rat bastards;" "truely [sic] earning the title 'RAT'; "wistle blowers! [sic];" "lucky that they didn't get charged with official misconduct and falsely reporting an incident;" "knowing you will never be a cop;" "out of law enforcement...NICCCE [sic];" "[angry] that you cant abuse the public anymore;" "being the top producer in a police department [but] insubordinate to your boss (Sgt. Hesse);;" "one malcontent [] bring[ing] so much discredit down on the heads of his co-workers who are trying to accomplish a difficult job;" "half a fag;" "scumbag;" "HOMO;" "loser;" "pethetic [sic];" "fat readheaded [sic] clown F**ck;" "Kevin the fag;" "Ed the fat basterd [sic];" "Tom the angry man;" "Joe the moron;" "Frank the abuser;" "pricks;" "F***ing retard Joe Nofi;" "F***ing scumbag Frank

Fiorello [sic];" "IDIOT;" "moron;" "pathetic little men;" "5 losers;" "illiterate bastards;" "5 asses;" "chicken shits;" and "fucking losers." (See Posts Nos.: 18, 26, 60, 87, 95, 93, 125, 304, 281, 291, 22, 61, 282, 381, 413, 502, 250, 233).

69. Qualify. Officer Snyder posted a single message board entry on April 13, 2006, in which he identified himself by name, and tried to "set the record straight" in response to Defendant Hesse's false, stigmatizing and defamatory statements:

this is the Tom refered to in this post. firstly, just to set the record straight, Ed from the town was not working the night of the halloween incident. check out the payroll records for that week you will see that i am correct. secondly, Tom, that is to say me, was not "canned" or fired for not doing my job by the Tr. Chief at all. i assume the "they" you refer to is kevin frank & tom, as we were working the 12-08 shift in the village p.d. the night of the halloween party in houser's bar back in 2004. we didn't get "charged" with official misconduct/false reporting an incident, because there wasn't any official misconduct or falsely reporting an incident you idiot. where do you get your info bro? or do you just make it up to deflect attention away from yourself. also, let me just say this, whomever started this post just publicly aired the p.d. dirty laundry. now, everyone knows genius. the more you keep bringing up your past misdeeds and scandalous behavior publicly, the more "prying eyes" know. act like the " professional" you are paid to be. and lastly, dont slander me and call me names on this blog anonymously. say it to my face. you obviously know who i am, and where i work. you just gave away who you really are by stating this info bro. info only the personnel of the p.d. knows

(See Ex. 17, at P00968-00969).

70. Dispute. This incident referred to occurred on the night of October 30, 2004 through October 31, 2004. Officers Fiorillo, Nofi and Lamm responded to two reports of a fight involving uncertified OBPD officers Gary and Richard Bosetti at Houser's Bar in Ocean Beach.

71. Dispute. Neither Gary nor Richard Bosetti met the Civil Service qualification requirements to serve as Police Officers in Ocean Beach, although they admit they were in the bar.

72. Qualify. A fight occurred when Gary Bosetti assaulted a civilian patron in the bar, including with a pool cue. (*See* Fiorillo Tr. 209:20-211:3, 212:21-213:8, 214:15-21, 220:14-221:22, 414:7-415:7; Lamm Tr. 343:6-25; Exs. 47-53.)

73. Qualify. Officers Fiorillo, Nofi and Lamm, the only three on-duty OBPD Officers at the time, responded to the scene. (Snyder Tr. 351).

74. Dispute. Officers Fiorillo and Snyder also wrote incident statements. (**cite**). Defendant Hesse later directed each of them to rewrite their statements so as to exculpate Gary Bosetti as perpetrator of the assault, but Officers Fiorillo, Nofi and Lamm each refused to falsely rewrite their statements as directed by Hesse. (*See* Fiorillo Tr. 209:20-211:3, 212:21-213:8, 214:15-21, 220:14-221:22, 414:7-415:7; Lamm Tr. 343:6-25).

75. Deny. The record, including the deposition transcripts cited by Defendant Hesse, is devoid of any reference linking Defendant Hesse's wife to the Halloween Incident. Moreover, Gary Bosetti assaulted a civilian at Houser's Bar on the night of the Halloween Incident, including with a pool cue. (*See* Fiorillo Tr. 209:20-211:3, 212:21-213:8, 214:15-21, 220:14-221:22, 414:7-415:7; Lamm Tr. 343:6-25). Moreover, Defendant Hesse conducted only a sham investigation of the Halloween Incident.

76. Dispute. "Officer" Cherry was an OBPD dispatcher, having discontinued his former employment at OBPD as an uncertified Police Officer in order to avoid taking the qualifying polygraph and physical examinations that Civil Service regulations mandate for Police Officers. (Cherry Tr. 193:25-194:14). The purported "investigation" by Cherry and Hesse was anything but "thorough."

77. Dispute. Officers Lamm, Snyder and Fiorillo believed that a cover-up of the events at issue in Halloween Incident was occurring based on Defendant Hesse's directive

to each of them to falsely rewrite their reports so as to exculpate uncertified OBPD officer Gary Bosetti as perpetrator of an assault (*see* Fiorillo Tr. 209:20-211:3, 212:21-213:8, 214:15-21, 220:14-221:22, 414:7-415:7; Lamm Tr. 343:6-25), as well as Hesse's appointment of an uncertified former OBPD Officer, Pat Cherry (**cite**), who was personal friends with Hesse and the Bosettis (**cite**), to conduct an investigation that entirely excluded Officers Lamm, Snyder and Fiorillo's observations and reports of the incident, and nevertheless reached precisely the opposite conclusion from their investigation (*see* Cherry Tr. 436).

ADDITIONAL MATERIAL FACTS IN DISPUTE

In addition to the material facts enumerated above that are in dispute, among the issues of material fact to be tried include:

78. Plaintiffs were each hired as Ocean Beach Police Officers by Police Chief Edward Paradiso. (Paradiso Tr. 409; Fiorillo Tr. 197; Snyder Tr. 31-32)

79. Officer Snyder is a graduate of the Suffolk County Police Academy ("SCPA"), having successfully completed a law-enforcement training program sanctioned by the Municipal Bureau of Police. (Snyder Tr. 382:18-383:4). Officer Snyder was duly certified to serve as a police officer in Suffolk County in or around May 1991, having satisfied an array of medical, physical agility, psychological, and mandatory polygraph examinations, as required, as well as comprehensive backgrounds checks. (Ex. 26 and 29) (Snyder Tr. 382:18-383:4).

80. Officer Carter is a graduate of the Suffolk County Police Academy ("SCPA"), having successfully completed a law-enforcement training program sanctioned by the Municipal Bureau of Police. Officer Carter was duly certified to serve as a police officer in

Suffolk County in or around May 1991, having satisfied an array of medical, physical agility, psychological, and mandatory polygraph examinations, as required, as well as comprehensive backgrounds checks. (Ex. 26 and 29); (Carter Tr. 367:23-25).

81. Officer Nofi is a graduate of the Suffolk County Police Academy ("SCPA"), having successfully completed a law-enforcement training program sanctioned by the Municipal Bureau of Police. Officer Nofi was duly certified to serve as a police officer in Suffolk County in or around May 5, 2000, having satisfied an array of medical, physical agility, psychological, and mandatory polygraph examinations, as required, as well as comprehensive backgrounds checks. (EX. 26 AND 29); (Nofi Tr. 380:8-10)

82. Officer Lamm is a graduate of the Suffolk County Police Academy ("SCPA"), having successfully completed a law-enforcement training program sanctioned by the Municipal Bureau of Police. Officer Lamm was duly certified to serve as a police officer in Suffolk County in or around May 8, 1998, having satisfied an array of medical, physical agility, psychological, and mandatory polygraph examinations, as required, as well as comprehensive backgrounds checks. (Ex. 26 and 29; Lamm Tr. 101:5-14).

83. Officer Fiorillo is a graduate of the Suffolk County Police Academy ("SCPA"), having successfully completed a law-enforcement training program sanctioned by the Municipal Bureau of Police. (Fiorillo Tr 311:5-7). Officer Fiorillo was duly certified to serve as a police officer in Suffolk County in or around June 3, 2002, having satisfied an array of medical, physical agility, psychological, and mandatory polygraph examinations, as required, as well as comprehensive backgrounds checks. (Fiorillo Tr. 346:12-14). Officer Fiorillo was the valedictorian of his Police Academy Class. (Ex. 35).

84. OBPD Chief Ed Paradiso, who held his position through 2005, testified that Plaintiffs were outstanding police officers. (Paradiso Tr. 345:3-6, 358:3-10). Paradiso provided letters of recommendation for Plaintiffs Nofi and Fiorillo, and even attempted to intercede when he learned that Defendant Hesse had provided false and defamatory statements to a potential employer of Plaintiff Nofi. (See Ex. 55)

85. Hesse was vested with the authority of Police "Sergeant" in or around 2000, despite the fact that Hesse twice failed, and never passed, the required Suffolk County Civil Service Examination to qualify for the position of Sergeant. (See Hesse Tr., 124:25-125:8; Distefano Tr. 128:3-131:10, 178:12-181:20; Ex. 46). At the time of this improper appointment in violation of Civil Service rules, the members of the Village Board, including Defendants' Loeffler and Rogers, knew that Hesse was not certified to act as a "sergeant" or any other supervisory law enforcement position. (See Ex. 44, 45, 46).

86. In his capacity as Sergeant, Hesse exercised direct supervisory authority over officers assigned to his tour of duty, including Plaintiffs. (See Cherry Tr. 197:17-23; Moran Tr. 52:3-23; Carollo Tr. 40:15-41:18; Paradiso Tr. 307:21-308:9).

87. Officers who had complaints or concerns about matters occurring on their assigned tour(s) of duty were directed by Chief Paradiso to address those matters with the officer in charge of that tour, *i.e.*, Hesse or Paradiso. (See Cherry Tr. 197:17-23; Moran Tr. 52:3-23; Carollo Tr. 40:15-41:18; Paradiso Tr. 307:21-308:9). It would be improper for an officer to raise such matters with the officer in charge of a different tour. (Paradiso Tr. 307:21-308:9).

88. As of Plaintiffs' termination on April 2, 2006, Ocean Beach employed a total of 33 Part-Time/Seasonal Police Officers. (Ex. 28, 71). Only 20 of those Part-Time/Seasonal Police Officers were duly certified to work as police officers by Civil Service. (*Id*).

89. Although Chief Paradiso, and his predecessor, Chief Joseph Loeffler, Sr., prohibited OBPD Officers from drinking in bars in Ocean Beach – on or off duty – Defendant Hesse rescinded this policy and allowed officers to do so. (*See* Hesse Tr. 329:9-18).

90. Defendant Hesse also allowed officers to drink alcoholic beverages in the OBPD station, including, among other things, beer that OBPD officers confiscated from civilians for their own consumption, and “rocket fuel,” a mixed alcoholic beverage containing 160 proof vodka, tequila and rum, delivered by a local bartender to the station. (Hesse 334:2-335:22, 350:23-351:17).

91. Defendant Hesse also allowed officers, who were not duly certified by Suffolk County Civil Service, to assign civilian dock masters to “cover” their shifts at the OBPD, blithely entrusting law enforcement power and responsibility to untrained and unsupervised civilians. (Moran Tr. 57:11-58:4)

92. Defendant Hesse made repeated references to his sexual relationship with Defendant Sanchez as well as his desire to include Defendant Sanchez’s female partner in that sexual relationship. (Snyder 379:21-380:5; Carter 372:10-373:14).

93. Officers Snyder, Fiorillo and Lamm were the only on-duty OBPD Officers in Ocean Beach on Halloween night, October 30, 2004, and the morning of October 31, 2004. (Snyder Tr. 351).

94. While on patrol together in an OBPD Police Vehicle early on the morning of October 31, the on-duty Officers received a call on the OBPD emergency cell-phone. (Lamm

Tr. 277). When Officer Lamm answered the call, the caller informed him that there was a fight at Houser's Bar in Ocean Beach, and that officers should respond quickly to the scene. (Lamm Tr. 277).

95. While *en route* to Houser's Bar, the Officers received a second call, which Officer Snyder answered. (Snyder Tr. 350). The caller informed Officer Snyder that "the Bosettis," two uncertified OBPD Officers, were in a fight. (Lamm Tr. 283).

96. When the officers arrived at Houser's Bar and exited their vehicle, they approached uncertified OBPD Officer Richard Bosetti, who was standing outside the bar, along with a group of people who were shouting and yelling at Officer Bosetti and bouncer, Sean O'Rourke. (Lamm Tr. 285; Snyder Tr. 398:15-399:8).

97. The Officers noted that Richard Bosetti smelled like he had been drinking. (Lamm Tr. 287; Snyder Tr. 398:15-399:8).

98. Richard Bosetti informed the on-duty Officers that someone was being choked inside the bar, but he would not identify the victim. (Lamm Tr. 288). When the on-duty Officers tried to obtain further information from Richard Bosetti, he walked away from them. (Lamm Tr. 290; Snyder Tr. 398:15-399:8).

99. A civilian standing outside the bar, Chris Schalick, informed the Officers that it was his friend who was being choked in the bar. (Lamm Tr. 290).

100. Officer Lamm continued to speak to Schalick outside of Houser's Bar. (Lamm Tr. 299). Schalick informed Officer Lamm that he had been hit with a pool cue, and that one of his assailants had identified himself as a police officer. (*Id.*).

101. John Tesoro, another civilian standing outside of Houser's Bar, informed Officer Lamm that he too had been struck by an assailant with a pool cue. (Lamm Tr. 301).

102. Officers Snyder and Lamm attempted to enter Houser's Bar together with Schalick and Tesoro, but Sean O'Rourke, the bouncer on-duty at Houser's Bar that evening, attempted to prevent them from entering. (Snyder Tr. 358; Lamm Tr. 304). Officer Snyder informed O'Rourke that he was impeding an investigation, an arrestable offense, at which point O'Rourke finally allowed Officer Lamm and Officer Snyder to enter. (*Id.*).

103. When the on-duty Officers entered Houser's Bar, Officers Snyder and Lamm asked Schalick and Tesoro to identify the person who hit them. (Lamm Tr. 307).

104. Officer Lamm then asked Richard Bosetti, who had returned to the bar, where his brother, Gary Bosetti was, but Richard Bosetti refused to answer Officer Lamm's questions. (Lamm Tr. 311).

105. Schalick and Tesoro then informed Officers Snyder and Lamm that their assailant bore a strong resemblance to Richard Bosetti. (Lamm Tr. 317).

106. Officers Snyder and Lamm then asked the approximately ten remaining patrons in the bar if they had witnessed anything in connection with the fight, but everyone present declined to respond to Officers' questions. (Lamm Tr. 318).

107. Gary Bosetti had left the scene of the assault, and did not provide a statement to the on-duty Officers. Nor did he disclose the fact that he was involved in the fight and allegedly had to use police force. (G. Bosetti Tr. 310-12; 318-20).

108. Recognizing that Schalick and Tesoro required medical attention, Officers Snyder, Fiorillo and Lamm then escorted them to the OBPD station, arriving at approximately 3:00 a.m. (Lamm Tr. 320; 324).

109. Officer Lamm gave Schalick ice for his injured arm, as well as incident statement forms, which Schalick completed. (Lamm Tr. 325). Schalick expressed concern

that because their assailant was apparently a police officer, the OBPD would “cover-up” the incident. (Lamm Tr. 322). Officer Lamm spoke with Schalick to obtain further details about the attack. (Lamm Tr. 296:19-22). Schalick informed him that he had been struck with a pool cue while trying to pull an assailant off of Vankoot. (Lamm Tr. 299:9-11). Schalick was unable to provide information as to what may have precipitated the attack. (Lamm Tr. 333).

110. Shortly thereafter, Richard Bosetti entered the OBPD station, and Schalick pointed at him, reiterating that he resembled the assailant, and again stated his concern about a police “cover up.” (Lamm Tr. 328; Fiorillo Tr. 422:5-15).

111. Officer Fiorillo then arrived at the OBPD station with the third victim of the attack at Houser’s Bar, Brian Vankoot. Vankoot had sustained injuries to his face and neck, and informed Officer Lamm that he had been held in a “choke hold.” (Lamm Tr. 325:23-326:3). Officer Lamm took pictures of Vankoot’s injuries. (Lamm Tr. 325:20-328:19).

112. Officer Fiorillo took a statement from Vankoot, who was later transported to the hospital. (See Fiorillo Tr. 248:3-8).

113. Officer Snyder completed an OBPD Field Report, took pictures of the victim’s injuries and left these materials in a package for Defendant Hesse. (Snyder Tr. 412:17-25)

114. Other than for Schalick, Tesoro, and Vankoot, no one present at Houser’s Bar provided a statement to police that night. (See, e.g., Lamm Tr. 313:13-318:18).

115. When Officer Snyder returned home early on the morning of October 31, 2004, he returned Chief Paradiso’s phone call to the OBPD station and spoke to Officer Fiorillo, who informed him that Chief Paradiso was searching for Gary Bosetti. (Snyder Tr. 414).

116. Officer Snyder spoke to Chief Paradiso later that day. (Snyder Tr. 415:5-11). Chief Paradiso informed him that the victims had returned to the OBPD station to file a complaint. (Snyder Tr. 415:21-22). He explained that upon entering the OBPD station, the victims saw a picture of Gary Bosetti on the wall, and immediately identified Gary Bosetti as the assailant who struck them with a pool cue. (Snyder Tr. 415-416).

117. Chief Paradiso informed Officer Snyder that he intended to fire Gary Bosetti, but that he was unable to locate Gary Bosetti and believed that he had departed the island by boat. (Snyder Tr. 417:16-418:3). Chief Paradiso also stated that he had promised the victims that he would terminate Gary Bosetti, as he does not condone that type of conduct from his police officers in the village (Snyder Tr. 416:5-11), and that he expected Richard Bosetti to quit in response, since the two were "tied at the hip." (Snyder Tr. 417-418).

118. Defendant Hesse called Officer Lamm and told him that Chief Paradiso terminated Bosetti for hitting someone with a pool cue and that he was taken off the island by Matt Bellows in a private boat and taken to his vehicle park at the lighthouse, which is the OBPD relief point for officers coming on and off duty. (Lamm Tr. 348:12-18).

119. Approximately four days later on November 4, 2004 Defendant Hesse asked Officer Lamm to provide a statement concerning the incident. (Lamm Tr. 336:23-337:7). Although Officer Lamm complied with this request, he thought it was unusual for Defendant Hesse to request that OBPD Officers provide typewritten versions of their contemporaneous hand-written statements. (Lamm Tr. 337:23-338:3). It was also unusual that Hesse requested a 2042, or interoffice correspondence form, rather than an official statement form. (*Id.*).

120. Later that week, Defendant Hesse demanded Officer Fiorillo submit a new amended statement concerning the October 31 incident at Houser's Bar and adopt Defendant Hesse's protection of uncertified OBPD officers Gary and Richard Bosetti, by falsely claiming that the Bosettis had intervened when the actual victims of their attack purportedly attempted to choke Jean Jaeger, an Ocean Beach resident. (See Fiorillo Tr. 209:20-211:3).

121. Jaeger had departed Houser's Bar when the on-duty Officers arrived, and she did not seek or receive any medical assistance. (R. Bosetti Tr. 329:3-16). To the contrary, she went to CJ's, another bar in Ocean Beach, with her husband and had at least one drink there with Richard Bosetti. (*Id.*). CJ's is located across the street from the Ocean Beach Police headquarters, and an Ocean Beach rescue ambulance, driven by Loeffler, was parked in front at the time. (See Loeffler Tr. 250:24-251:16). Richard Bosetti never instructed Jaeger to go to the police station to provide a statement. (R. Bosetti Tr. 311:13-21).

122. Officer Fiorillo refused to participate in the cover-up being perpetrated by Defendant Hesse, and refused to rewrite the report to conceal the Bosettis' criminal, vicious and brutal attack on three civilians. (See Fiorillo Tr. 214:15-21).

123. Shortly thereafter, Defendant Hesse again demanded that Officer Fiorillo rewrite his statement, in an effort to cover-up Gary and Richard Bosetti's involvement in the fight. (See Fiorillo Tr 220:14-221:22). Officer Fiorillo again refused the request because his investigation on the night of the fight led to the conclusion that Officer Gary Bosetti had attacked the victims with a pool cue. (*Id.*; Exs. 47-53)

124. In June, after the case was over, Hesse later handed a folder to Officers Lamm and Fiorillo and said "this is what really happened." (Lamm Tr. 345:2-348:7). Hesse also

insisted that Officer Lamm's report concerning the Halloween Incident "was no good" and told Officer Lamm that the incident described in his report "is not what happened." (*Id.*). Officer Lamm refused to adopt Hesse's plainly inaccurate version of the Halloween Incident or to cover-up Gary and Richard Bosetti's involvement in the fight. (*See* Lamm Tr. 343:6-25; Exs. 47-53).

125. Hesse later stated to Officers Fiorillo and Carter that Officer Snyder's report of the fight, "makes me sick," and indicated that he believed Officer Snyder "ha[d] it in for Gary Bosetti," implying that Officer Snyder had willfully submitted a false report implicating the Bosettis. (*See* Fiorillo Tr. 414:7-415:7).

126. Hesse appointed a civilian personal friend, Patrick Cherry – who had ended his employment as an OBPD officer based on his failure to satisfy Civil Service requirements for the position – to lead a new investigation of the Halloween incident, designed to support a conclusion contrary to Plaintiffs' investigation. (*See* Cherry Tr. 25:14-19, 190:20-191:15; Snyder Tr. 423:10-15; Lamm Tr. 339:19-340:2).

127. Cherry did not try to speak to the on-duty officers, Plaintiffs Snyder, Fiorillo and Lamm, as part of his purported investigation, nor had he even reviewed their incident reports in the course of his own purported "investigation." (Cherry Tr. 436:7-21).

128. Although Cherry testified that he believed that a supervisor should have interviewed Gary and Richard Bosetti as part of the investigation, he did not discuss the issue with Defendant Hesse, and does not know if anyone even interviewed the Bosettis in connection with any "investigation" of the Halloween Incident. (Cherry Tr. 471:11-472:17).

129. Cherry also has no information about whether Gary Bosetti or Richard Bosetti had been drinking or were intoxicated at the time of the Incident. (Cherry Tr. 434:21-435:5).

130. Cherry interviewed a total of four witnesses in the course of his investigation into the Halloween Incident, including Jeanne Jaeger (the alleged choke victim who received no treatment (*see* Cherry Tr. 342:18-22)), Elyse Myller (a personal friend of Defendant Hesse, who also had a sexual relationship with Gary Bosetti (*see* Hesse Tr. 549:24-550:5; G. Bosetti Tr. 430:4-9)), Sean O'Rourke (who had been convicted of drug charges in Ocean Beach (*see* Cherry Tr. 314:14-17)), and Ian Levine (former employer of Defendant Hesse (*see* Hesse Tr. 106:3-17)). These interviews took place in November 2004. (Cherry Tr. 307:17-313:11).

131. Cherry interviewed Sean O'Rourke, the bouncer at Houser's Bar who had impeded Snyder and Lamm's entry into the bar when they arrived at the bar in response to calls about a fight. (Cherry Tr. 314:14-17; Snyder Tr. 358; Lamm Tr. 304).).

132. Cherry knew that Sean O'Rourke had previously been arrested for cocaine possession, but he did not consider this factor into his determination of O'Rourke's credibility. (Cherry Tr. 406:6-12; *see also* Hesse Tr. 556:11-21).

133. As part of Cherry's purported "investigation" into the Halloween Incident, he, without explanation, did not even ask O'Rourke if he had been drinking the night of the Halloween Incident, although he acknowledged that alcohol could have influenced O'Rourke's memory or perception of the incident. (Cherry Tr. 406:6-407:15).

134. Although Cherry testified that O'Rourke called the police, he does not know why he believed that O'Rourke called the police on night of the Halloween Incident, and

acknowledged that the investigation file made no reference to him doing so. (Cherry Tr. 415:10-25).

135. O'Rourke did not provide a statement to the police on the night of the Halloween incident, and Cherry failed to ask O'Rourke why he failed to provide such a timely statement. (Cherry Tr. 417:21-24).

136. Cherry also interviewed Elyse Myller, who had been present in Houser's Bar at the time of the Incident. (Cherry Tr. 307:17-23). The interview lasted approximately 10 minutes. (Cherry Tr. 331:15-17).

137. George Hesse and Elyse Myller are personal friends, and were even "Facebook friends." (Hesse Tr. 549:24-550:5).

138. Gary Bosetti and Richard Bosetti were houseguests of Elyse Myller on the night of Halloween incident. (G. Bosetti Tr. 254). The Bosetti brothers were good friends with Myller and Richard Bosetti thought that Gary Bosetti had a sexual relationship with her. (R. Bosetti Tr. 430:4-9).

139. Elyse Myller initially provided a handwritten statement addressed to Defendant Hesse "as per [his] request." The statement made no mention of any pool cue used by Gary Bosetti. Cherry did not ask her what prior request or discussions with Defendant Hesse her statement referred to. (Cherry Tr. 319:14-320:7).

140. Cherry did not ask Elyse Myller if she had been drinking or if she was intoxicated at the time of the Incident. (Cherry Tr. 320:8-12).

141. Although Cherry noted that Myller's statement indicated that her memory of the Incident was "sketchy," Cherry did not ask her to clarify or elaborate at all on this representation, nor did he consider it relevant to his investigation. (Cherry Tr. 335:5-17).

142. Although Myller's handwritten statement implied a prior relationship with the Bosettis, Cherry did not ask her any questions about the nature of that relationship. (Cherry Tr. 342:18-22).

143. Although Myller's oral and written statement made no reference to anyone being struck with a pool cue, Cherry did not ask her if she recalled Gary Bosetti using a pool cue during the Incident. (Cherry Tr. 340:4-9, 345:16-19).

144. Although Myller claimed that Gary Bosetti had assisted her when a stranger attacked her while waiting in line for the restroom at Houser's Bar, Cherry did not ask her to identify any of the other patrons, and potential witnesses who had been in line with her. (Cherry Tr. 326:19-327:17). Myller did not provide a statement to police on the night of the incident. (*See* Cherry Tr. 350-53).

145. Defendant Hesse had worked for Ian Levine from 1997-2000 installing cable television. (Hesse Tr. 106:3-17). Levine paid Hesse in cash and Defendant Hesse did not pay taxes on that income. (Hesse Tr. 106:9-107:5).

146. Doug Wyckoff is the father of Marissa Wyckoff, who worked for Hesse at the police department. (Hesse Tr. 131:17-132:13, 463:25-464:6).

147. Cherry failed to ask Jeanne Jaeger, the purported "choking victim," whether she had been drinking, or how much she had to drink before allegedly being choked near Hauser's bathroom. (Cherry Tr. 425:15-20).

148. Cherry failed to even try to determine why Jaeger failed to file a police report or statement on the night of the alleged chocking, and admits that his investigation included no information on this subject. (Cherry Tr. 429:19-430:8).

149. Cherry was not aware that Jaeger, in fact, proceeded to CJ's bar following the Incident at Houser's Bar, rather than seeking medical treatment. (Cherry Tr. 431:24-432:10).

150. Cherry did not interview Dan McKenna, the bartender who purportedly witnessed a problem near the bathroom on the night of the Halloween Incident, as part of his investigation. (Cherry Tr. 414:12-17). McKenna refused to provide a statement to the on-duty officers who entered Houser's Bar. (*see* Lamm Tr. 317:14-23).

151. Cherry failed to ask any of the witnesses he interviewed about a pool cue being used in the fight at Houser's Bar, and none of those witnesses even mentioned having seen a pool cue at all, not to mention seeing Gary Bosetti use one to strike Schalick or Vankoot. (Cherry Tr. 420:8-20). However, the purported "witnesses" failure to mention Gary Bosetti's admitted use of a pool cue to strike a civilian did not affect Cherry's assessment of their credibility. (Cherry Tr. 420:8-20).

152. Gary Bosetti could not recall whose local party he stopped at on his way to Houser's Bar. (G. Bosetti Tr. 257:14-22). Nor could Gary Bosetti recall where he went, if anywhere, between the locals' party and Houser's Bar. (G. Bosetti Tr. 262:7-9). Nor could he recall how many hours passed that night from his arrival on the island to his ultimate arrival at Houser's Bar. (G. Bosetti Tr. 263:6-11).

153. Gary Bosetti testified that he "probably" went to Houser's Bar with his brother Richard and Bosetti and Elyse Myller. He could not recall how many people were at Houser's Bar when he arrived. (G. Bosetti Tr. 263:23-264:2).

154. Gary Bosetti testified that he did not know what, or how much, Elyse Myller drank that night, nor could he recall whether he bought her any drinks, nor whether Myller was wearing a costume. (G. Bosetti Tr. 266:6-15; 259).

155. Gary Bosetti testified that after initially arriving at Houser's Bar, he left at some point in time, which he could not recall, nor could he recall how long he was away from Houser's Bar, although he admitted that he may have stopped to drink alcohol at another bar. (G. Bosetti Tr. 268:9-270:8).

156. Cherry learned from Hesse at some point during Summer 2005 (the first "summer season" following the Halloween Incident) that the three Plaintiffs who were on duty and initially investigated the Halloween Incident were alleging a cover up. (Cherry Tr. 437:19-439:8).

157. Cherry could not recall whether Hesse referred to one or more of the Plaintiffs as "rat" at the April 2, 2006 meeting. (Cherry Tr. 458:2-10).

158. On May 27, 2008, Patrick Cherry posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Ok, Ok I want to know who it is that is so angry because they aren't cops any more??? I am guessing that Kevin Lamm I wearing an Eddie Carter red clown wig while getting banged by Frank Fiorello, Tom Snyder is pushing from behind like the angry bitch that he is. The retard Joe Noffi is laughing while jeking off to the whole circus act!!! One thing still hasnt changed,,, Bitches. You still aren't cops, you never were. See you in court assholes!!!

(See Ex. 17, at P01130; Ex. 20, at No. 344; Cherry Tr. 464:19-21).

159. On May 31, 2008, Patrick Cherry posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Ed Carter & Tom Snyder Islip Town Park Rangers, Kevin Lamm Islip MacArthur Airport Security Guard, Joe Nofie Smithtown Park Ranger and Frank Fiorello Square Badge Store Detective. Be careful of what you wish for. You see all of you are screw ups in your daily lives. That is why you are no longer cops. But when you make bogus allegations an investigation will be conducted. Now your past present and futures are all up for review. That will all come out if your case ever goes to trial. Your life of lies will come to light. You will be the ones paying the price in the end and you did it all to yourselves! You could could have just walked away like gentleman, but no. Remember, the truth is the truth!!!

(See Ex. 17, at P01130; Ex. 20., at No. 345; Cherry Tr. 464:19-21).

160. On June 1, 2008, Patrick Cherry posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Hey jerk off, maybe the case hasn't gone to trial yet because the Suffolk DA has gotten himself into a pickle. This case and the Martin Tankleff case and many others are being reviewed by the department of justice because of improprieties with in the Suffolk DA's office with many of it's cases therein. Do you remember the Duke Lacross team case??? Trust me when the DOJ gets done the duke case will look like nursery school. Besides why isn't the DA's office pushing to go to trial. They anounced ready at the arraignment. Oh that's right one of the indictments have already been tossed by the judge. The others will get tossed soon. So Kevin Lamm, Frank Fiorello, Joe Noffi, Ed Carter and Tom Snyder, why dont you all go back to your circle jerk and tell each other how good it feels not to be cops anymore! Cant wait to see you in court!

(See Ex. 17, at P01131; Ex. 20, at No. 348; Cherry Tr. 464:19-21).

161. On September 25, 2008, Patrick Cherry posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website: "Joe Nofi, Yes you are an idiot and soon the whole world will know!!!" (See Ex. 17, at P 01148-01149; Ex. 20, at No. 375; Cherry Tr. 464:19-21).

162. On May 4, 2009, Patrick Cherry posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Who is the blowjob complaining about exercising their right to remain silent. He or she has no idea how our legal system is set up. ADA Biancavilla had no case. In fact his own experts cleared the officers of any wrong doing by their expert testimony. These were the DA's own witnesses. But it was The DA investigators under the direction of Pete Tartaglia who wanted to make something of nothing. It was his cancer crew Investigator Burk and Walkinthien, aka Gorbichev who tried their best to intimidate all the witnesses into telling it the way they wanted. Then lets not forget the disgraced piece of shit Dave Gerdon who purged himself the get back at the acting chief for firing him. He was fired for stealing. He was useless anyway as a cop back then as he is today. The hated him in the 3rd and now he is looked upon as a piece of shit rat. Oh and lets not forget Court Officer/ ex Police Officer Paul Carolo. The best thing he can do now is hang himself in his garage. But is is to cowardly to do that. So the next best thing is to leave the state and get a job elsewhere. But he will always be a rat and that will follow him wherever he goes. To bad you didnt have balls you lying fuck! Good luck getting your gun back with the courts! Then we have the 5 jerk offs who went running to the DA after they too were fired for incompetence and misconduct. Then they have the audacity to sue claiming they were wrongly terminated. When in fact they were the ones who had committed all the misconduct and that was the reason for their termination. With all the depositions nearly done you attorney knows you all haned him a bag of shit. There will be no pay day. So Kevin Lamm, Joe Nofi, Tom Snyder, Ed Carter and Frank Fiorillo... No pay day for you. What will happen when a slander suite is brought against you 5 and you are all found personally liable??? Oh and Kevin, it is only a matter of time before one of your roid rages get you in trouble elsewhere. And did the town send you for a drug test yet? The only losers here are the taxpayers who footed the bill for this persecution. This cost thousands of dollars only to prove that Sam Gilbard was an obnoxious drunk who was out of control that night. In fact this wasnt the first time he has done that. There were at least 2 other times he has had run ins with the law because of his drinking and drug abuse problem. So Kevin Lamm and Frank Fiorillo, get over yourselves and move on. If you insist upon attacking anyone be man enough to sign your name to it. Oh thats right you arent even men! You are rats and will always be rats!!!

(See Ex. 17, at P 01203-01204; Ex. 20, at No. 498; Cherry Tr. 464:19-21).

163. Cherry reviewed the blog from home and from the OBPD station. (Cherry Tr. 463:2-21). He informed Hesse of his numerous derogatory and disparaging postings about Plaintiffs, and admitted that Hesse did not admonish him at all (Cherry Tr. 467:10-18), notwithstanding that Defendant Hesse had advised other officers that posting on the blog would constitute a terminable offense (see Ex. 60).

164. Plaintiff Carter complained to Hesse on at least seven different occasions regarding OBPD officers drinking on duty, but Defendant Hesse always laughed, walked away, or told Carter to "just cut the shit" in response to these complaints. (Carter 35:7-40:12, 45:5-8, 51:4-9).

165. Plaintiff Carter also complained to Defendant Hesse on at least six different occasions about being required to chauffeur intoxicated officers and their friends while on duty. Defendant Hesse either ignored these complaints, or ordered Carter to "just do it." (See Carter Tr. 313:16-314:20, 320:15-321:9, 321:10-323:2, 326:18-328:4).

166. Plaintiff Carter complained to Hesse on at least two different occasions in 2005 after Hesse ordered him to selectively enforce the law and not issue summons to two bars in Ocean Beach whose owners were friends of Hesse – CJ's and Maguire's. (Carter 336:17-340:3).

167. Plaintiff Nofi complained to Defendant Hesse on at least 20 different occasions about officers drinking in bars, officers drinking in bars with a known drug dealer, about Hesse requiring Plaintiff Fiorillo to stand under a streetlight for 2-3 days without moving, and about Defendant Hesse forcing Plaintiffs Nofi and Fiorillo to look away when a woman was battered by a drunken off-duty Ocean Beach police officer. (See Nofi Tr. 194:13-202:6, 204:23-205:9, 299:9-23).

168. Plaintiff Nofi also complained repeatedly about the hiring and retention of uncertified OBPD Officers Moller and Hardman. (See Nofi Tr. 246:17-251:15).

169. Plaintiff Snyder complained repeatedly to Defendant Hesse about officers drinking while on duty, but was ignored continuously. (See Snyder Tr. 259:21-262:8).

170. After the Halloween incident, Plaintiff Snyder complained to Chief Ed Paradiso about certain OBPD officers drinking on duty. (*See* Snyder 264:19-265:11). Paradiso responded that the subject of his complaint was Defendant Hesse's problem because he was the superior officer on Plaintiff Snyder's shift. (*See id.*).

171. Plaintiff Snyder complained repeatedly to Defendant Hesse regarding OBPD officers who were not certified by County Civil Service, and were not familiar with County police radio codes. (Snyder Tr. 259:21-262:8, 264:19-265:11). Defendant Hesse reassured Snyder that he would address these complaints, but never took any action in response. (*See* Snyder Tr. 277:6-278:23).

172. Plaintiff Snyder complained to Chief Ed Paradiso regarding OBPD officers who were not certified by County Civil Service, and were not familiar with County police radio codes. (*See* Snyder Tr. 281:5-23). In response, Paradiso informed Snyder that Defendant Hesse is responsible for his tour, and that Snyder should address his complaints to Defendant Hesse. (*Id.*).

173. Plaintiff Snyder complained to Defendant Hesse regarding uncertified OBPD officers Gary Bosetti, Richard Bosetti and Walter Moeller ignoring his police radio calls. (Snyder Tr. 278:24-279:8).

174. Plaintiff Snyder complained to Defendant Hesse about officers leaving beer cans in the station and in the police vehicle. (*See* Carter Tr. 279:25-280:20).

175. Plaintiff Lamm complained to Defendant Hesse about officers drinking, and about Defendant Hesse delegating his supervisory authority to Ken Bockelman, another OBPD Officer who did not have the requisite certification for a supervisory position. (*See* Lamm Tr. 194:12-196:25).

176. Plaintiff Lamm complained to Defendant Hesse about uncertified OBPD officer Richard Bosetti drinking and driving the OBPD vehicles. (*See* Lamm Tr. 204:6-15)

177. Plaintiff Lamm complained to Defendant Hesse about OBPD officers' failure to secure and properly supervise OBPD department firearms. (Lamm 207:25-210:4)

178. Plaintiff Lamm complained to Defendant Hesse regarding Hesse's attempted cover-up of Gary Bosetti's assault of a civilian on the night of Halloween 2004. (Lamm 241:23-242:5).

179. Plaintiff Lamm complained to Defendant Hesse about leaving the Village short-staffed of Officers when he was required to chauffeur intoxicated OBPD officers Gary and Richard Bosetti to the checkpoint after they spent the night drinking in Ocean Beach bars. (*See* Lamm Tr. 249:10-250:8).

180. Plaintiff Lamm complained to Defendant Hesse about on duty-officers leaving the Village short-staffed while they spent their tours drinking in local bars. (*See* Lamm Tr. 256:17-25).

181. Plaintiff Fiorillo complained to Defendant Loeffler in July 2005 about the Bosetti brothers running amuck in the village. Defendant Loeffler informed Plaintiff Fiorillo that he was aware of the problems at the OBPD, and would address them immediately upon beginning elected to serve as Mayor. (*See* Fiorillo Tr. 89:10-93:9).

182. Plaintiff Fiorillo complained to Defendant Hesse about uncertified OBPD officers drinking in local bars. (*See* Fiorillo Tr. 115:17-20; 119:9-11).

183. Plaintiff Fiorillo complained to Chief Paradiso about Gary Bosetti and Richard Bosetti becoming intoxicated and throwing an OBPD evidence locker containing police

surveillance videos and other police equipment into the Great South Bay. (Fiorillo Tr. 193-).

184. Prior to April 2, 2006, Plaintiff Fiorillo complained to the Suffolk County District Attorney's office regarding Hesse's apparent cover-up of an assault against a civilian by uncertified OBPD officer Gary Bosetti on the night of Halloween 2004. (See Fiorillo Tr. 138:14-18).

185. Gary Bosetti admitted that he drank alcoholic beverages on more than one occasion while on-duty and in uniform at Ocean Beach. (See G. Bosetti Tr. 233).

186. Gary Bosetti testified that sometime prior to the Halloween incident, Chief Paradiso advised him to refrain from drinking in bars in Ocean Beach, even off duty. (See G. Bosetti Tr. 235-26).

187. Gary Bosetti admitted that officers on duty on the next shift, including Plaintiffs, had to retrieve the OBPD emergency cell phone from him in local bars. (See G. Bosetti Tr. 238-29).

188. Gary Bosetti testified that Plaintiffs, while on duty, chauffeured him from local bars where he had been drinking on multiple occasions. (See G. Bosetti Tr. 247-48).

189. Uncertified OBPD officer Tyree Bacon testified that he would drive Gary and Richard Bosetti to the checkpoint after they had been drinking in local bars in the Village, and that they would drive away in their vehicles without a sobriety check. (See Bacon Tr. 162).

190. Tyree Bacon worked as an uncertified OBPD Officer in 2004 and 2005, knowing that he had not passed the required civil service tests. (Bacon Tr. 186).

191. Gary and Richard Bosetti "had a reputation of being very laid back" with respect to law enforcement in Ocean Beach. (Bacon Tr. 209).

192. Bacon testified that it is important for officers to know the emergency police "10-codes," and that "it could be" a safety risk if OBPD officers did not know the codes. (Bacon Tr. at 367; *see also* Cherry Tr. 207:21-208:18).

193. Bacon testified that Chief Hesse regularly instructed him and other officers to issue more summons; "that was a routine mantra." (Bacon Tr. 452).

194. Both Paradiso and Defendant Hesse directed Gary Bosetti to write more summonses, and Gary Bosetti's failure to do so is reflected in his written performance review. (G. Bosetti Tr. 201:9-206:23).

195. At the time of Plaintiffs' unlawful termination as OBPD Officers, Defendant Rogers had no reason to doubt that Plaintiffs were good police officers. (Rogers Tr. 27-29).

196. In fact, Defendant Rogers was a guest of honor at the commencement ceremonies for Mr. Fiorillo's graduation from Suffolk County Police Academy in 2001, during which Mr. Fiorillo was honored as the valedictorian of his class. (Ex. 35).

197. Rogers had previously commended Plaintiff Fiorillo for rendering assistance to the daughter of a Village Resident who became ill during a prior Memorial Day celebration and parade at the Village. (Rogers Tr. 27:2-10).

198. Part-Time/Seasonal OBPD officers who worked continuously from year-to-year were not required to "reapply" for their positions and continued to serve without any change in employment status. (*See* Carollo Tr. 42:19-43:3; Bacon Tr. 225-26; G. Bosetti Tr. 160:17-23).

199. Part-Time/Seasonal OBPD officers did not have to fill out any paperwork from year-to-year and never received paperwork regarding any such purported “re-hiring.” (R. Bosetti 184:2-24; Bacon Tr. 225-26; G. Bosetti Tr. 160:17-23).

200. The only annual employment-related paperwork that Part-Time/Seasonal OBPD officers received was the letter inviting them to the annual pre-season meeting. (Bacon Tr. 226-28; R. Bosetti Tr. 184:11-13; G. Bosetti Tr. 70:15-19; Carollo Tr. 43:21-44:5).

201. Although Defendant Loeffler did not assume the role of Mayor of Ocean Beach until July 2006, he was a Trustee of Ocean Beach’s 5-member Board of Trustees beginning in 2002. (Loeffler Tr. 89:22-90:11).

202. From 2002 through Plaintiffs’ termination on April 2, 2006, Defendant Loeffler, a 19-year veteran Suffolk county detective, was the only member of Village Board of Trustees with law enforcement experience. (Loeffler Tr. 89:22-90:11, 325:11-20)

203. As a veteran Suffolk County Police Detective, Loeffler had the most law-enforcement related experience of any trustee. (Loeffler Tr. 325:11-20).

204. Moreover, Defendant Loeffler’s father was former chief of the OBPD, which afforded Defendant Loeffler a unique connection to the operations of the OBPD. (Loeffler Tr. 30:3-8).

205. Accordingly, he served as the Board of Trustees’ Liaison to the OBPD, and Defendant Hesse relied on him as the *de facto* authority within Ocean Beach government issues pertaining to the OBPD. (Hesse Tr. 45:12-19, 170:25-171:8).

206. Although Plaintiffs approached Defendant Loeffler in his capacity as police liaison and candidate for mayor of OBPD, in or around 2005, to complain about the

unlawful and dangerous conduct of OBPD officers, as well as Defendant Hesse's refusal to take any action in response to Plaintiffs' prior complaints, Defendant Loeffler assured Plaintiffs that he was already aware of the dysfunctional condition of the OBPD, and that he would take action to correct those problems after Ocean Beach completed its elections for municipal office. (Fiorillo Tr. 89:10-96:6; Nofi Tr. 226:7-19).

207. Moreover, despite receiving formal notice from the Civil Service Department regarding its prohibition against Defendant Hesse's exercise of supervisory authority over any municipal employees, Defendant Loeffler continues – to this day – to allow Hesse to unlawfully exercise the authority of OBPD Chief. (Hesse Tr. 187:15-188:5).

208. Moreover, Defendant Loeffler flatly denied that he had returned to the OBPD to obtain further information about the attack later that morning, after transporting the victims to the hospital, although this testimony was contradicted by Chief Paradiso. (compare Loeffler Tr. 252:25-253:9, with Paradiso Tr. 251:17-255:14).

209. Finally, despite his express claim to Plaintiffs regarding prior knowledge of the dysfunction of the OBPD under Hesse's supervision, Defendant Loeffler allowed the OBPD to operate without any written procedural manual or policies, except in response to Defendant Hesse's criminal indictment in or around 2006. (Loeffler Tr. 156:22-158:25).

210. Defendant Loeffler, together with the Ocean Beach Board of Trustees and Suffolk County Civil Service Department, were responsible for hiring OBPD officers. (Loeffler 84:8-22).

211. In 2002, after Trustee Andrew Miller, who had served contemporaneously as OB Police Commissioner, lost his bid for reelection, Defendant Rogers proposed that the Board of Trustees appoint her as Police Commissioner. (Rogers Tr. 64:21-65:15). Rogers

testified that she did so because she believed it would be “appropriate,” notwithstanding that she had no prior law enforcement experience of any kind. (Rogers Tr. 65:3-65:21).

212. Rogers claimed that Hesse’s elevation to Acting Chief was made at her initiative, because she discounted Paradiso’s representation that Hesse was unsuitable for the position – and made no inquiries, to anyone, regarding the basis for Paradiso’s warning. (Rogers Tr. 73:4-17, 85:2-11, 94:9-95:9).

213. Rogers discussed her desire for Hesse to be promoted to Acting Chief with Loeffler. (Rogers Tr. 75:22-76:4, 82:17-25).

214. Prior to being elected as a Trustee, and later Mayor of Ocean Beach, Rogers had served for nine-years as a Commissioner for the New York Civil Service Commission. (Rogers Tr. 50:11-52:17).

215. Rogers believes that the OB Police Chief had authority to hire and fire OBPD officers. (Rogers Tr. 127:14-21). Rogers failed to supervise Hesse’s hiring and firing practices. (Rogers Tr. 128:21-25, 145:6-11).

216. Between July 2006 and July 2008, Rogers actively destroyed the files from her tenure as mayor concerning the OBPD, and made no effort to preserve such documents for any reason, including this litigation. (Rogers Tr. 147:24-150:3).

217. Ocean Beach was *never* in full compliance with applicable Civil Service requirements at any time during Rogers’ tenure as Mayor. (Rogers Tr. 167:9-14).

218. Rogers testified that, in her view, it was permissible to employ OBPD officers in violation of Civil Service law unless Civil Service “caught” the unlawful employment. (See Rogers Tr. 255:24-256:9).

219. Although Defendant Rogers exercised her supervisory authority over the OBPD by participating in regular informational meetings with former Chief Paradiso, Defendant Rogers willfully disregarded Paradiso's representation that Hesse was unsuited for promotion to Acting Police Chief when Paradiso was forced to retire due to injury. (Rogers Tr. 84:19-85:6).

220. Despite being warned by County Civil Service that Hesse was unqualified to exercise supervisory authority over any employees in Ocean Beach, Rogers allowed him to do so. (Rogers Tr. 158:19-159:19).

221. Although Rogers admitted that she had a duty to conduct at least some inquiry into allegations of police brutality by Hesse, she failed to do so on the advice of counsel, and willfully walled herself off from any information at all concerning potential criminal brutalization of civilians by Defendant Hesse. (Rogers Tr. 225:16 -231:4).

222. And, despite knowing that OBPD officers were being hired in violation of Civil Service Law, Rogers took no steps to ensure that the Village brought itself into compliance with those requirements. (Rogers Tr. 167:9-14).

223. Defendant Hesse was resentful of Plaintiff Fiorillo's productivity, which reflected poorly on Defendant Hesse and his allies on the force. (Carollo Tr. 93:6-94:21).

224. OBPD officers were not provided copies of an employee handbook nor otherwise informed or directed to comply with any of the provisions therein. (Carollo Tr. 136:14-21; Cherry Tr. 218:14-17).

225. On April 8, 2006, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Carter, as well as Officer Snyder, on the publicly accessible internet message board thread viewed by more than

70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

And lets not forget the 2 town clowns from Islip. Ed and Tom. They too got canned for not doing their jobs. Do we need to bring up the Halloween incident. They are lucky that they didn't get charged with official misconduct and falsely reporting an incident

(See Ex. 17, at P00968; Ex. 20, at no. 18; Ex. 22, at FB 0160, 0170, 0172, 0174, 0183, 0186, 0191, 0205, 0211, 0232, 0245.)

226. Bacon testified that he assumed that reference to "the two clowns from Islip. Ed and Tom" was a reference to Plaintiffs Edward Carter and Tom Snyder. (Bacon Tr. 347).

227. On April 17, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

What a great post Still employed. Thats so funny i remember that night. Hes resisting Hes resisting!!!! I cant wait to find out who you are so i can shake your hand. The "twins" are awesome. Everyone loves them. The rat pack is just jealous because the twins actually have a personality and are actually able to make friends and as far as the acting chief goes, there are no word to describe. Hes the cops cop. He knows how to take care of his men even the jerkoffs

(See Ex. 17, at P00972; Ex. 20, at no. 26; Ex. 8).

228. On May 10, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Kevin Lamm and Frank Fiorello, Why don't you 2 take your lumps like real men and move on. The Deputy Chief let you go because you guys abuse the public. That is not how we do business in this department. He was a gentleman about it and assured you guys he would give favorable references. You were well within your right to go to civil service to inquire about your rights, and if you could be let go. But when you started to throw accusations around that was yet another case of you guys crossing the line. Just like so many times in the past. And now you wonder why you are on the outside

looking in. You are at will employees, well I mean were. Now you have even less credibility than you did before. Congratulations for truely earning the title "**RAT**" Neither of you will ever work another law enforcement job here in the United States. Maybe if you are lucky you can get a job working in Iraq, I hear they will take anyone over there. But you may become canon fodder! Good luck you rat bastards!"

(See Ex. 17, at P00986, Ex. 20, at No. 60; Ex. 22, at FB 0149, 0171, 0206, 0238, 0251, 0252, 0255).

229. On May 27, 2006, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Carter, Snyder, Lamm and Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Kevin Lamm, are you still a half a fag? Or are you sucking dick out in the open now as an out of the closet fag? No matter how you look at it you will always be a rat!

(See Ex. 17, at P00999; Ex. 20, at No. 87; Ex. 22, at FB 0161, 0173, 0191, 0192, 0202, 0223, 0233, 0237, 0238, 0239, 0240, 0241, 0242, 0244, 0245, 0246, 0249, 0251, 0252, 0253, 0254, 0255, 0259, 0265, 0266, 0273).

230. On May 30, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

The only slander here is what you did to the chief and his wife. You started this scumbag. no one else. You talk about someone selling X. How would you know, you never made an arrest unless it was someone peeing. Nice one. So, whats wrong? Only doing this to scare the chief?..lol like was scared. Whats wrong? your balls creeping up into your throat? oh thats right, you don't have any balls. Let me ask you this. How does it feel knowing you will never be a cop?...ha ha ha ha ha"

(See Ex. 17, at P01001, Ex. 20, at No. 95; Ex. 22, at FB 0166, 0197, 0221, 0223, 0224, 0239, 240, 0242, 0245, 0247, 0248, 0249, 0250, 0255, 0260, 0264, 0265).

231. On May 30, 2006, Defendant Hesse also posted the following false, defamatory and stigmatizing statements concerning Officer Lamm, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

First, you couldn't handle being in Iraq. Second, you would be shot by your own men. Third, It was the Seargeant, now Chief that had to restrain you, Kevin Lamm, From beating the marine you talk about. He never touched the guy. HOMO!!!! Hows the airport square badges treating you these days you RAT!

(See Ex. 17, at P01000, Ex. 20, at No. 93; Ex. 22, at FB 0166, 0197, 0221, 0223, 0224, 0239, 240, 0242, 0245, 0247, 0248, 0249, 0250, 0255, 0260, 0264, 0265).

232. On June 22, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

The funny thing is that no one is scared. you're out of a job, get over it already loser...i want them to look in to the so called Holoween incident. It will show them how pethetic your police officer skills are. Thats why it had to be taken over and investigated by someone else. The case was reviewed and prosecuted by the DA and the adjudicated. The defendants plead out. What else is there. What, you think they will find a cover up you moron. Once again the only thing that was covered up was how poorly you investigated the incident. You can try and attack the chief and his men all you want. It will get you no where...well it did get you some where out of lawenforcement...NICCCE

(See Ex. 17, at P01013; Ex. 20, at No. 125; Hesse Tr. 294:20-25; Ex. 8).

233. On May 9, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Fiorillo on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Frankie, Frankie, Frankie (Frank Fiorello) why are you so angry? Is it that you cant abuse the public anymore? What are you doing with all that pent up rage? are you brutalizing some poor helpless animals in your in your back yard?

(See Ex. 17, at P01081; Ex. 20, at No. 250; Hesse Tr. 383:7-8).

234. On September 6, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Carter on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Ed Carter, You fat readheaded clown f**ck! Your next, what are you going to do when the DA looks into your time sheets from both the Town of Islip and Ocean Beach. Boy I sure hope you signed out and werent double dipping. The same goes for you you lying bald headed prick Tom Snyder. Lets see what happens when the DA squad crawls up your ass with a microscope. Burn in hell you lying scumbags!!! Cant wait to see what other photos show up. After all it is a public safety issue right???

(See Ex. 17, at P01109; Ex. 20, at No. 304; Ex. 22, at FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248).

235. On April 12, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Fiorillo on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

"Hi Frank" That is you posting the 'Heeeeessssssssseeeee!!!!!!' responses, isn't it you sly devil??? Say how-do-you-spell your last name Frank? F-E-L-L-A-I-T-O ? I thought so. What's with the attacks on George's wife? Did you forget to get your rabies shot? Or are you hot for her? Never did see you hanging out with any ladies at the beach, figured that were because you must have been hanging out with Keven Lamm, so I don't think that you were hot for her, or any GIRLS...lol.Even the Mafia dosen't attack families. Guess getting bumped up from an auxiliary cop to a seasonal/rent-a-cop was pretty heady for you...must have cost you a fortune to pass the psychological test. You looked pretty sharp writing all of those tickets though, your version of COMSTAT? Keeping OB safe from grime? Guess that you were working on getting bumped up to 'meter maid?' I figure that they forgot to tell you in the academy that being the top

producer in a police department doesn't give you any validation to be insubordinate to your boss (Sgt. Hesse) even though you surely did display this type of behavior. Yep, Georgie did make some mistakes; he should have documented your behavior and started a supervisor's paper trail then. You guys weren't fired, but not asked back (big difference). Had you applied for other part time positions at other police agencies you would have received a letter of reference from OB...don't think so now. Must have been tough not getting that position with the FBI. What was it again...'truck driver?' You looked smoking on TV being interviewed. Seems that you accused your brother officers of (to use your words)..."Cops were drinking at night and going to work the next morning." ...yep, sounds very much like you were accusing them of having "Hangovers!!!" And the part where you stated that..."They were carrying guns around little kids." ??? So were you for that matter. But as one wag remarked "at least the guns weren't loaded!" We all know where YOU want to unload your gun after that statement, don't we? Too bad that you don't get it, thanks to the fearless five corruption fighters, who only brought their complainants to the surface after they were not asked back (they worked at OB forever, and never noticed corruption before this?) have played into the hands of the DA. He does have complaints going back a number of years, but none of those officers work at OB anymore, the new guys are going to pay for the sins of the past so that the DA can put a few notches on his gun. The only cops that were here then are you guys and the chief, E.P., Sgt George The fat, bald guy Lonnie, and Andy. That was some bachelors party...never saw so many girls ? On the beach that is. I'd be careful about saying that George hung around with a known drug dealer...who's that, everyone in town? OK we all know who the DD allegedly is, don't we? Problem is that he's been over there forever, he's never been arrested and he has no convictions as a druggie. Leaving yourself open for a libel suit there Frankie if you try to name, names. Gee Frank all those people who ever got a ticket, or hate cops or even 'Fulltime' cops who hate part timers for stealing their overtime are watching and laughing their heads off. Never thought that one malcontent could bring so much discredit down on the heads of his co-workers who are trying to accomplish a difficult job, Wow. We'll see you later, can't wait to see more of your writings...

(See Ex. 17, at P01070-1071; Ex. 20, at No. 233; Ex. 22, at FB 0162, 0166, 0181, 0206, 0239, 0240, 0266).

236. On May 17, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Fiorillo and Officer Lamm on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Kevin Lamm and Frank Fiorello, Just think about it, you have much more at stake here than the accused four. You see our lies and half truths will come home to roost. While the accused will eventually be free when the truth comes out. You guys will be held accountable for your lies. It is called perjury, it is a crime and punishable by jail time. Not to forget the civil suit that will follow. Oh and the whistle blower act that you are trying to hide behind. That may work if you came forward with anything of substance. But you decided to come forward with allegations that were non existant. This was after you were not invited back for your gross incompetence. There are plenty credible people who will shoot holes through your nonsensical story of non belief.

(See Ex. 17, at P01083; Ex. 20, at No. 255; Hesse Tr. 383:7-8).

237. On August 27, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, as well as Officers Carter, Lamm, Snyder and Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Oh well, Kevin the fag, Ed the fat basterd, Tom the angry man, Joe the moron and Frank the abuser. I bet you are all upset to see that justice is finally being served. I know it is going to break your little blood thirsty, cock sucking hearts when George is finally cleared. It is just a matter of time. And lets see if you lying pricks will just have to sit back and watch the money roll in. What are you going to do when you finally have your day in court. You know you wont be able to keep lying under oath. That is called perjury. And yes it is a crime. I cant wait for you all to face everyone who will come in as witnesses to all of your nonsense. Trust me there is a line a mile long. I cant wait to see you all named in counter suits!!! LOL

(See Ex. 17, at P01097; Ex. 20, at No. 281; Ex. 22, at FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248; Hesse Tr. 383:7-8).

238. On September 4, 2007, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Nofi and Officer Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Your F***ing retard Joe nofi, werent you the one who was quoted as saying the the Chief and is boys act like its Marti Gras??? Hmm Looks like you were the one acting like that. And you F***ing scumbag Frank Fiorello, you were quoted as saying that they placed the public at risk by drinking and carrying guns around children. Well looks like you were the guilty on. Good luck with your civil suite as for being fired with out merrit and for being wistle blowers!

(See Ex. 17, at P01102; Ex. 20, at No. 291; Ex. 22, at FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248; Hesse Tr. 383:7-8).

239. On April 22, 2009, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Fiorillo on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

I think fiorillo has been unemployed since ocean beach. He's waiting for the big pay day...

(See P01203; Ex. 20 at no. 497; Ex. 8; Ex. 22, at FB 0167, 0168, 0169, 0176, 0177, 0178, 0179, 0181, 0182, 0188, 0189, 0190, 0193, 0194, 0196, 0197, 0203, 0204, 0206, 0207, 0208, 0217, 0218, 0220, 0225, 0226, 0227, 0228, 0229, 0230, 0232, 0233, 0234, 0235, 0236, 0237, 0239, 0240, 0241, 0244, 0246, 0247, 0248, 0249, 0251, 0252, 0254, 0255, 0256, 0257, 0258, 0259, 0260, 0261, 0262, 0263, 0264, 0265, 0266, 0267, 0268, 0269, 0271, 0272, 0273, 0275; Ex. 23, at 0020.

240. On April 29, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

here's a rat, there's a rat, everyone goes rat rat, old mcdonald had a farm, E I, E I....0000000

(See Ex. 17, at P00984; Ex. 20, at no. 52; Ex. 8).

241. On April 16, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Hey VillageIdiot, you got one part right, you are an IDIOT... Why would you want to bring the EnCon Police in to this? Do you need more cops to rat on? Haven't you done enough of that already... Oh thats right, once a rat always a rat...So, you want to bring up the halloween incident...hmmm, lets talk about it...the only cover up there was how bad a job you did investigating it. Did you ever wonder why no one would talk to you guys during your shitty investigation. Everyone hates you. Everyone knew then you were a rat. Did you know that when the case was ran through the DAs office they wanted to investigate you and your rat partners? Did you know that it was the sergeant who protected you from being investigated? How about the time you and your asshole partner beat up those 3 girls and 1 of them got away in handcuffs...that was real funny you moron...what a lawsuit that was going to be, but wait, it was the sergeant once again who protected your asses, amazing, truly amazing. This sergeant i talk of is currently the acting chief. Do you know why he's the acting chief? Its because he knows how to protect his men, the department and the village and cares enough to do so. The previous administration (Chief) doesn't care about you, the police department or the village. so suck up the fact that your were let go and get on with yourself... see you around, oh wait, no i wont

(See Ex. 17, at P00970; Ex. 20, at No. 22; Hesse Tr. 294:20-25; Ex. 8).

242. On April 17, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Just so you know IDIOT, this is not the chief. He would not stoop this low to entertain anything you had to say so lets get that straight. I'll do it for him and since you are a chicken shit and refuse to identify yourself, i will do the same for the time being. We all know how hard it is for you to come out of the closet. Whoops, did i let that slip out. Thats why you BEAT those girls isn't it. you were jealous of them, they were prettier then you, awwwww.. Now lets talk about the so called "TWINS" again. They we fired because of the previous chiefs incompetence to investigate anything, and for what its worth he believed the incompitence of you 3 morons. I mean really, did you read the paperwork you put together, i know i did. what a joke. and as far as cronies go, if you want to call the DA a cronie of the chief, i'm sure he'll take that as a compliment. They cleared the case stupid. So you want to talk about known drug dealers. What would you know about that? when was the last time or if ever you made an arrest for drugs? do you even know what cocaine looks like? i doubt you would. Any one that writes as many summonses as you and comes into contact with as many people as you and never made an arrest. but watch out, someone is eating peanuts on the beach, i better get her. oh my!!, look a red gatorade, i better kick his ass. LOSER!!! did you you write your mother a ticket yet? WAIT!!

someones pissing, theres the felon. OH 10-1, 10-1 i maced myself again... HA HA HA HA HA HA HA....HE's RESISTING!!!! and lets get another thing straight, the only walls that are closing in are the ones around your short feeble law enforcement career....

(See Ex. 17, at P00971; Ex. 20, at No. 25; Hesse Tr. 294:20-25; Ex. 8).

243. On May 10, 2006, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

you guys are all done....pathetic little men... Watching you leave with your head between your legs from the meeting..amuzing..watching you get on the water taxi with your head between your legs.. funny going to civil service to be a rat and getting no play.. hysterical..trying to get a job with another law enforcement agency and not getting one.. pricless

(See Ex. 17, at P00988, Ex. 20, at No. 61, Ex. 22, at FB 0160; 0170, 0172, 0174, 0183, 0186, 0191, 0205, 0211, 0232, 0245).

244. On July 22, 2007, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website: "Go suck a dick Kevin". (See Ex. 17, at P01090; Ex. 20, at No. 270; Ex. 22, at FB 0170, 0172, 0238, 0241, 0250, 0253, 0274).

245. On August 27, 2007, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Just remember, the truth is the truth. No matter how you try to pervert it. F**k you 5 losers. Lets see what Dave the deaf guy with the wire has to say now??? Oh thats right he will flip flop again I am sure!!!

(See Ex. 17, at P01098, Ex. 20, at No. 282; Ex. 22, at FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248; Hesse Tr. 383:7-8).

246. On September 4, 2007, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

hiring an attorney (per dium), civil law suit (325mil), having a picture of the men accusing you of what they're doing in the picture for the world to see (PRICELESS)!!!! my god frank. you must be joking. and poor retarded joe was stupid enough to follow you and have his photo taken. hey joe, how sick are you now? i watched all your press conferences again today on your lawyers web site. you are all pathetic. the lies all the lies. hey ed, you talk about it being a public safety issue. must have been tuff patrolling from your bunk. what was going on in the village while joe and frank were with all these women drinking. and you all want to know why you dont have a job. you crack me up. i love how you all say the chief made you change reports to cover other police officers. whenever you're ready to read all your embarrassing original reports let the boss know. oh wait. hes not your boss anymore. well FOIL them when you're ready. see you in hell!!

(See Ex. 17, at P01103-1104; Ex. 20, at No. 294; Ex. 22, at FB 0156; Ex. 8).

247. On April 11, 2009, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Nofi and Officer Lamm on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

this was either written by joe nofi or kevin lamm.. the both of you are illiterate bastards. hey kev.. hows the steroid use going.. you look like a swollen tick.. when are you guys going to give this up.. you lost.. thats it.. bye bye

(See Ex. 17, at P01153; Ex. 20, at No. 381; Ex. 22, at FB 0262, 0263).

248. On April 14, 2009, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Good point... the prosecutor turned white when the defense called no witnesses. there was no evidence, therefor no case. How pathetic. This should never have gone this far. I can see the dollar signs now. Kevin, Frank, Joe, Ed, and Tom you're next.. signed DIRTY!!!

(See Ex. 17, at P01160; Ex. 20, at No. 397; Hesse Tr. 294:20-25; Ex. 23, at 0020).

249. On April 15, 2003, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

Listen.. its one of 5 asses writing this stuff.. they started with the slander 3 days after they were fired from ocean beach and then blamed george for starting the blog. They are the chicken shiits hiding behind this blog. They will never give their names because they already perjured themselves at depositions saying they never read or wrote on the blog. This is all they have left. It really is pathetic when you think about it. Their case is in the gutter.. they've been begging for a settlement and the ocean beach side wont give them one. They lost and they know it. What a shame and they are a sham..

(See Ex. 17, at P01168-1169; Ex. 20, at No. 413; Hesse Tr. 294:20-25; Ex. 23, at 0020).

250. On May 5, 2009, Defendant Hesse posted the following statement on the publicly accessible internet message board entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

According to the 11 other people on the jury, it didn't happen either.. sorry to disappoint you...oh and ah..he didn't almost die retard...i guess you weren't at the trial.. oh thats right..you asses came on the day they summed up the case.. you fucking losers.. looks like you all go to the same barber.. baldies are us..put your heads together and make a huge ass out of yourself. oh wait, you already did that with all your slanderous remarks about the OBPD.. how does it feel to be begging for a settlement.. I think they should hold out a long time and not give you a cent.. hey, one other thing, sam may not have had drugs in his system that night but he did say to the doctor that he regularly uses coke and marijuana. was in his med report.. i love how you guys stick up for a guy like this when you beat everyone up you came in to contact with. Especially frank, joe and kevin.. how are you guys feeling these days knowing you'll never be cops again... Hey frank, do you even have a job yet?

(See Ex. 17, at P01207-1208; Ex. 20, at No. 502; Hesse Tr. 294:20-25; Ex. 22, at FB 0167, 0168, 0169, 0176, 0177, 0178, 0179, 0181, 0182, 0188, 0189, 0190, 0193, 0194, 0196, 0197, 0203, 0204, 0206, 0207, 0208, 0217, 0218, 0220, 0225, 0226, 0227, 0228, 0229, 0230, 0232, 0233, 0234, 0235, 0236, 0237, 0239, 0240, 0241, 0244, 0246, 0247, 0248, 0249, 0251, 0252, 0254, 0255, 0256, 0257, 0258, 0259, 0260, 0261, 0262, 0263, 0264, 0265, 0266, 0267, 0268, 0269, 0271, 0272, 0273, 0275; Ex. 23, at 0020).

251. On May 6, 2009, Defendant Hesse posted the following false, defamatory and stigmatizing statements concerning Officer Nofi, Officer Carter, Officer Lamm, Officer Snyder and Officer Fiorillo, on the publicly accessible internet message board thread viewed by more than 70,000 internet users, and entitled "Ocean Beach Police Corruption" on "The Schwartz Report" website:

First off Sam Gilbard stated on the record he had aprox 18 drinks that night. When EMS got on sceene the administered Narcan and got a positive response. That means he had taken some kind of narcotic based drug. His friend on sceene told EMS that he is a recreational drug user. Oh and lets not forget that his blood alcohol level was .30 at 7:30am in the hospital. But lets not pick on poor Sammie. Oh and his 2 other run ins with the law were 6 days apart. That all came out during the sandoval hearing. the judges ruling was that it couldnt be brought out during the trial unless he or the DA opened the door. But lets not pick on poor Sammie Now his ruptured bladder may or may not have happened in police custody. According to the DA's own medical experts it could have even happened if he fell of a bar stool with his bladder being so distended from all his drinking. And the Suffolk County Medical Examiner also stated that he may have even happened in the ER when they were inserting the foley cathater with him being so drunk and combative. But lets not pick on poor Sammie Then you complain about about the jury's verdict. Well it was all 12 of them. Not just one of them. The fact that a cop was on the jury. means nothing. The DA courd have exercised a challenge to have him removed. But he didn't. Remember a jury of your peers. That means anyone and everyone serves these days. No exemptions. But lets not pick on poor Sammie. As for the civil suit. He will get paid and paid well. But he will also be assessed a percentage of responsibility for his own actions. So his pay day certainly will not be anyware near 22 million. Or are you really talking about the your own civil suit? The bogus suit filed by the 5 losers who got fired. I know you all had high hopes that the Deputy Chief would get convicted. That would only bolster your own suit. But as your own attorney is seeing he was sold a box of rocks by you guys. No pay day sorry!!! Now you ask if OBPD hires women. Why yes they do. But they fired 5 of them in one shot for being cunts! Their names are Ed Carter, Tom Snyder, Kevin Lamm, Frank Fiorillo and Joe Nofi. They werent fired for being women or females. They were fired for incompetence and misconduct. But they have the audacity to claim it was the Chief and other members of the department who were guilty of misconduct. Grow some balls and take responsibility for your own actions! Now don't take my word for it, or the word of any of the officers who work there. Maybe they should ask officers who worked with the the 5 clowns and have left for other police jobs. NYPD, NYSP, MTAPD, SCPD and so on. They will only confirm what your own

lawyer had found out after hundreds of billable hours that he will never get paid for. So Ed, Tom, Kevin, Frank and Joe. Keep your circle jerk going. Because when it is all over. The only thing you will have is each others dicks in your hands!!! But lets not pick on poor Sammie!

(See Ex. 17, at P01216-1217; Ex. 20, at No. 526; Ex. 22, at FB 0158, 0162, 0196, 0198, 0206, 0213, 0215, 0216, 0217, 0223, 0224, 0225, 0247, 0248).

252. As of April 2, 2006, Plaintiffs were employed as Part-Time/Seasonal OBPD Police Officers, but, like all other Part-Time/Seasonal OBPD Police Officers, had not been assigned shifts for the Summer 2006 season. (See Ex. 54, 002662).

253. On April 2, 2006, Defendant Hesse told Officer Carter that he was being fired from his employment as a Part-Time/Seasonal Police Officer for failing to comply with unspecified directives. (Carter Tr. 16:7-12). When Officer Carter challenged this purported reason, Hesse refused to specify which “directive” he was referring to. (Carter Tr. 220:17-221:3; Carter Aff. ¶ 10).

254. On April 2, 2006, Defendant Hesse told Officer Nofi that he was being terminated as a Part-Time/Seasonal OBPD Police Officer due to budget cuts. (Nofi Tr. 229:21-230:18; Nofi Aff. ¶ 13). When Officer Nofi asked if he could stay on for just one day a week because he needed the money, Defendant Hesse said no. (Nofi Tr. 229:21-230:25). However, Hesse’s reference to “budget cuts” was a false, pretextual explanation, as Ocean Beach made no budget cuts in 2006 whatsoever that affected OBPD personnel. (Minerva Tr. 246:13-21).

255. Defendant Hesse terminated Officer Nofi in reprisal for Officer Nofi’s complaints about misconduct by Defendant Hesse and other OBPD Officers who were friends with Defendant Hesse. (See Nofi Tr. 194:13-202:6, 204:23-205:9, 299:9-23).

256. On April 2, 2006, Defendant Hesse told Officer Lamm that he was being fired from his employment as a Part-Time/Seasonal Police Officer for budget cuts, and because Officer Lamm purportedly wrote “too many summonses” and Defendant Hesse wanted to make Ocean Beach into a “kinder and gentler” place. (Lamm Aff. ¶ 13). However, Hesse’s reference to “budget cuts” was a false, pretextual explanation, as Ocean Beach made no budget cuts in 2006 whatsoever that affected OBPD personnel. (Minerva Tr. 246:13-21). (See Lamm Tr. 194:12-196:25, 204:6-15, 207:25-210:4, 241:23-242:5, 249:10-250:8, 256:17-25).

257. Defendant Hesse informed Officer Snyder that he was “fired” on or about April 20, 2006 because he was the “civil service rat.” (Snyder Tr. 83:7-12-84:23).

258. Defendant Hesse terminated Officer Snyder in reprisal for his complaints about misconduct by Defendant Hesse and other OBPD Officers, as well as his refusal to amend his statement about a fight in a bar involving off duty OBPD Gary Bosetti and Richard Bosetti. (The “Halloween Incident”) (See Snyder Tr. 259:21-262:8, 264:19-265:11, 277:6-278:23, 278:24-279:8, 281:5-23)

259. Defendant Hesse told Officer Fiorillo that he was being fired from his employment as a Part-Time/Seasonal Police Officer because of budget cuts and because Officer Fiorillo purportedly wrote “too many summonses.” (Fiorillo Tr. 370:6-13; Fiorillo Aff. ¶ 13). However, Hesse’s reference to “budget cuts” was a false, pretextual explanation, as Ocean Beach made no budget cuts whatsoever that affected OBPD personnel. (Minerva Tr. 246:13-274:2).

260. Defendant Hesse terminated Officer Fiorillo in reprisal for his complaints about misconduct by Defendant Hesse and other OBPD Officers who were friends with

Defendant Hesse, as well as Officer Fiorillo's refusal to amend his statement about the Halloween Incident, and because he was resentful of Officer Fiorillo's productivity as a police officer, which reflected poorly on Defendant Hesse and his friends on the force. (Carollo Tr. 93:6-94:21; Fiorillo Tr. 89:10-93:9, 115:17-20; 119:9-11, 138:14-18).

261. Defendant Hesse informed Defendant Rogers and the Village Board of Trustees of Plaintiffs' terminations by letter dated April 4, 2006, with subject line "Termination of Employment." (See Ex. 64).

262. Plaintiffs were directed by Defendant Hesse to appear for the April 2, 2006 preseason meeting, together with all other OBPD officers. (See Ex. 54, 02262).

263. Plaintiffs were terminated by Defendant Hesse immediately prior to the official start of the meeting, while all other OBPD officers in attendance were assembled and waiting for the meeting to begin. (Moran Tr. 16:21-17:9).

264. The assembled officers were aware that Plaintiffs had been terminated when Plaintiffs walked towards a waiting water taxi while the officers were still assembled outside, prior to the start of the pre-season meeting. (Carollo Tr. 269:5-23; Moran Tr. 16:24-17:9). OBPD Dispatcher Chris Moran, who was present for the April 2, 2006 pre-season meeting, told Officer Lamm in a recorded conversation that Defendant Hesse had informed the remaining officers that the Plaintiffs were terminated in connection with a rumor that one or more of the Plaintiffs had worn, or was scheduled to wear, a "wire" for the Suffolk County District Attorney in connection with its investigation of brutality and corruption in the OBPD. (See Ex. 16 at 2:4-3:5).

265. Former OBPD Officer Paul Carollo, who also was present at the April 2, 2006 preseason meeting, testified that, after advising Plaintiffs of their termination and directing

Plaintiffs to depart Ocean Beach on a waiting water taxi, Hesse stood on a balcony above the other officers who were gathered outside the meeting room and waiting for the meeting to begin, and, while the gathered officers jeered and laughed at Plaintiffs, stood above them all “giggling” as he and the assembled officers watched Plaintiffs depart on the water taxi. (Carollo Tr. 270:9-271:20).

266. Defendant Hesse advised the Collier County, Florida, Sheriff Department Investigator who was responsible for reviewing Officer Nofi’s application for employment as a Police Officer that he had terminated Officer Nofi’s employment, in a manner and context that was calculated to, and did, necessarily and falsely imply that the termination was for valid cause, and that Officer Nofi had initiated a lawsuit in connection with his termination (which was false at that time), in a manner and context that that was calculated to, and did, necessarily and falsely imply that Officer Nofi’s lawsuit was devoid of merit and that Officer Nofi was a litigious and unfit police officer. (Hesse Tr. 662:18-663:13; Ex. 55, at 0149-0150).

267. Defendant Hesse also falsely advised Sergeant Foster, the investigator assigned to review Officer Fiorillo’s application for employment as a Part Time Police Officer with the Southampton Town Police Department, that he had “written [Officer Fiorillo] up” for unspecified disciplinary infractions, and that Officer Fiorillo was unfit to serve as a Police Officer. (Ex. 24, at STPD 013).

268. Defendant Hesse also falsely advised Greg Decanio, who was responsible for evaluating Officer Carter’s application for promotion to the position of Park Ranger III, that Officer Carter was unfit to serve as a law enforcement officer, and that he had purportedly

terminated Officer Carter's employment for "coming to work tired and sleeping the tour away." (See Ex. 21; Ex. 14, at 3:8-21).

269. Defendant Hesse also provided a false and defamatory reference that prevented Officer Lamm from obtaining new employment with the Suffolk County Police Department. (Ex. 15, at 2).

270. Defendant Hesse referred to himself as "Chief" in blog entries that he posted on the Schwartz Report. Moreover, as senior-most OBPD employee with authority to set internal policy for the OBPD (see, e.g., Hesse 56.1 ¶ 24; Ex. 23 ("My name is George Hesse and [I] Run things for the police department here in Ocean Beach.")), Defendant Hesse advised other officers that posting on the blog would constitute a terminable offense. (See Ex. 60). However, Defendant Hesse suspended this policy in his capacity as OBPD policy-maker, and authorized himself, as well as his friend Patrick Cherry to post on the blogs to "set the record" straight regarding, among other things, the grounds for Plaintiffs' dismissal. (Cherry Tr. 467; Cherry Posts, *infra*).

271. When Defendant Sanchez first began overseeing Civil Service Compliance at Ocean Beach, she determined "[t]hat they were negligent in reporting as they were supposed to." (See Sanchez Tr. 119:7-12).

272. Nevertheless, Defendant Sanchez failed to bring Ocean Beach into compliance with Civil Service requirements at any point during her tenure. This was because Defendant Sanchez failed to take any action beyond informing Ocean Beach that it was maintaining uncertified employees on its payroll illegally. (See Sanchez Tr. 121:17-25).

273. Defendant Sanchez never even suggested to Ocean Beach that it could face any consequences for continuing to ignore her reports of unlawful employment practices,

and she never communicated to anyone at Ocean Beach that the failure to remedy identified violations of Civil Service Law was a problem. (Sanchez Tr. 122:25-123:9).

274. Under Defendant Sanchez's oversight, the determination that Ocean Beach employees were working in violation of Civil Service requirements "wouldn't disqualify them from working." (See Sanchez Tr. 124:5-19).

275. When Defendant Sanchez began to "interact" with Hesse with respect to personnel issues at Defendant Ocean Beach Police Department in 2004, she informed him that the continued employment of OBPD officers who were not in compliance with Civil Service requirements was prohibited. (See Sanchez Tr. 178:25-181:6).

276. Defendant Sanchez recognized from her first interactions with Hesse that Hesse was exercising supervisory authority within the OBPD – despite having failed the requisite Civil Service examinations for employment in a supervisory capacity on at least two occasions – she never informed anyone at Ocean Beach that Defendant Hesse was not permitted to continue serving in a supervisory capacity. (See Sanchez Tr. 206:24-207:13; 212:13-23).

277. Defendant Sanchez continued to meet and speak with Defendant Hesse throughout her tenure, and despite devoting such time to Defendant Hesse, the OBPD continued to violate Civil Service law. (See Sanchez Tr. 121:17-25; 162:12-19).

278. When Defendant Hesse contacted Defendant Sanchez to confirm that Civil Service would not interfere with his plan to unlawfully terminate Plaintiffs' employment as OBPD Officers, Defendant Sanchez assured him that it would not. (See Sanchez Tr. 234:24-236:13, 243:11-245:4; Hesse Tr. 610:3-9).

279. After being terminated by Defendant Hesse in retaliation for their refusal to cooperate with Hesse's attempt to cover-up an incident of police brutality by an intoxicated OBPD officer, and for repeatedly complaining about other instances of unlawful conduct by Defendant Hesse that threatened public safety, Plaintiffs met with Defendant Sanchez in an attempt to complain about Defendant Hesse's unlawful termination as well as to obtain information about their rights. (Sanchez Tr. 242:2-14).

280. Defendant Sanchez then deceived Plaintiffs into believing that her meeting with them would be maintained in confidence, despite her intent to divulge their "whistleblower" complaints to Defendant Hesse. (Fiorillo Tr. 54:24-55:11; Nofi Tr. 131:24-132:5; Lamm Tr. 141:23-142:13; Ex. 13, at 4:23-5:18).

281. Defendant Sanchez testified that her meeting with Plaintiffs was "what I interpreted as a whistle blowing type of conversation where they tried like to tell on George Hesse and the Village for allowing other officers who worked there who had not completed all of their qualifying exams." (Sanchez Tr. 245:10-16.)

282. Defendant Sanchez lied to Plaintiffs by claiming that they were entitled to no whistleblower protections whatsoever, and that, irrespective of their complaints about Defendant Hesse, the termination of Plaintiffs' employment was entirely lawful and beyond reproach. (Sanchez Tr. 243:22-24; 244:5-246:5)

283. When asked whether Plaintiffs had attempted to "blow the whistle" regarding other conduct by Defendant Hesse, Sanchez admitted: "Not that I can recall, and *if they did I probably tuned it out anyway* because it is not relevant. What they told me about I already knew, and if they were – *if there were other complaints about him personally*

I couldn't care less, it didn't matter. . . . If there was I probably wasn't paying attention."
(Sanchez Tr. 252:13-22).

284. Despite having explicitly promised Plaintiffs that their meeting with her would remain confidential, Defendant Sanchez immediately called Defendant Hesse and disclosed the substance of Plaintiffs' failed attempt to "blow the whistle." (Ex. 8; Ex. 13, at 4:23-5:18)

285. Moreover, within days of her meeting with Plaintiffs, Defendant Sanchez joined with Defendant Hesse's unlawful retaliatory smear-campaign against Plaintiffs, posting an invective-filled message on an online message board devoted to Ocean Beach Police Corruption, and claiming Plaintiffs were terminated for incompetence.

You guys just feed into this crap. You want all "the dirt" ... what a bunch of wash women!! Dont you see this guy gets canned for doing a CRAP job, of course he is mad and wants to lash out, you are gonna actually believe anything this moron says??? I dont even know anyone involved, and it seems pretty clear that this revenge posting is all crap. How can you believe a word the guy says?? Anyone can say anything!!! Bottom line, he obviously is deficient in many ways which is WHY HE WAS PROBABLY CANNED IN THE FIRST PLACE!!! Get it?????

You guys wanna make up stories so bad, then pick up your fired asses and go apply for a job on Days of Our Lives, I hear they are hiring - **bitch!**

(See Ex. 17, at P00964 (emphasis in original); Ex. 12).

286. Defendant Hesse did not hesitate to warn other officers that, in light of his sexual relationship with Defendant Sanchez, he had "hooks" with County Civil Service, and would therefore be immediately alerted to any officer's attempt to "blow the whistle" against him. (*See* Ex. 13, at 4:23-5:18; Carter Aff. ¶ 8).

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Respectfully submitted,
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